



LIANZA

Te Rau Herenga O Aotearoa | Library and Information Association of New Zealand



ANNUAL REPORT

2023 - 2024



ABOUT LIANZA

TE RAU HERENGA O AOTEAROA

VISION STATEMENT

A thriving library and information sector.

MISSION STATEMENT

Strengthening our sector to be innovative and responsive to future needs.



LIANZA collaborates to support and empower members working across the library and information sector.

LIANZA Strategic Plan 2023-2026



LIANZA EXECUTIVE

President

Richy Misilei

Immediate Past President

Kim Taunga

President-elect

Ivy Guo

Treasurer

Kimberley Symon

LIANZA COUNCIL

National Council members

Neda Zdravkovic

Stephen Pennruscoe

Jo Cocker

Appointed Council member

Denise Wilson

Appointed Council member

Tikanga and Mātauranga Māori

Troy Tuhou

Tēnā koutou katoa, Malo le soifua maua ma le lagi e mama.

I would like to start this report by saying fa'afetai tele lava to everyone who gave me the honour of being the Tumuaki of Te Rau Herenga o Aotearoa LIANZA 2023-2024 and everyone who provided alofa ma le lagolago (love and support) for me while in the role. Fa'afetai, fa'afetai, fa'afetai tele lava. Viia le Atua! (Praise the Lord!)

The president role is one where I found the meeting point of privilege and challenge. The role tested me strongly, but it also blessed me deeply. I am thankful for both experiences.

My presidency started with a beautiful ceremony where the Immediate Past President, Kim Taunga, handed me the presidential pounamu. The ceremony showed wonderful mana, owing a lot to Kim's vision of the rite, and the presence of 'aiga, friends and colleagues who either came in person or attended online.

My presidency was book ended with a beautiful signing of our

partnership agreement with Te Rōpū Whakahau. Rather than a formal MOU, we opted for an agreement that would honour the relationship between both associations in a way that often guides relationships in Te Ao Māori. More on this later.

This has been a period of change for Te Rau Herenga o Aotearoa LIANZA. The previous Executive Director, Ana Pickering, resigned in August 2023, and Pete Elderkin was appointed to the role in October just in time for LIANZA2023. Pete's time with LIANZA was, however, short as he tended his resignation in July 2024. Because of the Executive Director (ED) vacancy, this report will be a merging of the President and ED reports.

However, we did begin this time with a new strategic plan. After extensive consultation with members and stakeholders, the LIANZA Strategic Plan 2023 - 2026 was finalised. This aspirational plan provides LIANZA with a direction forward for a thriving library and information sector.



CONFERENCE 2023

An amazing conference was held in Ōtautahi Christchurch from October 31-November 2 last year. With 402 paying attendees and over 500 attending, eight keynotes, over 65 presentations, seven concurrent sessions, workshops, panels, kōrero and an engaging exhibition, it was aimed to inspire and inform professionals working in the library, information, culture, and heritage sectors. And inspire it did – those of us lucky enough to attend made the most of connecting with our peers in person.

I also used the conference as an opportunity to build on existing relationships with other sector associations. These included:

- Jacqueline Snee, Carla Jeffrey & Celia Joe-Olsen – Te Rōpū Whakahau
- Rob Baigent and Bernie Hawke – PLNZ
- Claudine Crabtree – SLANZA
- Erin Cairney – NZLLA

- Evan Greensides – ARANZ
- Te Paea Paringatai – IFLA Chair of the Professional Council

RELATIONSHIP WITH TE RŌPŪ WHAKAHAU

An important component of my presidential term has been to reinforce our special relationship with Te Rōpū Whakahau. I was privileged to be asked by Carla Jeffrey and Ra Steer to help them interview the 2023-24 Kākaho cohort for the rōpū's Whiria te Tāngata programme, a wonderful programme that the sector should be restored but the funding source for that has dried up. This was followed by attending their noho on Waiheke Island and the absolute privilege to meet and speak with the Kākaho. It was a good opportunity to taste Celia-Joe Olsen's excellent cooking as well! Our two organisations have built on our relationship over the year leading to the development of the new partnership agreement signed in Wellington on July 5, 2024.

"The LIANZA 2023 Conference here in Ōtautahi last week was spectacular! Such a vibrant group of engaged delegates, inspiring keynotes and the welcome chance for some long overdue kanohi ki te kanohi connection."

Kat Cutriss
University Librarian, University of Canterbury Library



LIANZA President-elect, Ivy Guo, LIANZA President, Richy Misieli and LIANZA Immediate Past President, Kim Taunga at LIANZA 2023 Conference. Image credit Jane Wyles.

FREEDOM TO READ TOOLKIT

A key focus for this year has been developing resources to support the sector in responding to challenges, particularly book challenges and Rainbow Storytime events. LIANZA's support for the sector during Rainbow Storytime cancellations through media releases and posts, and our development of the Freedom-to-Read Toolkit has been widely acknowledged in comments and evaluation feedback.

The **Freedom-to-Read Toolkit** was developed by LIANZA Standing Committee on Freedom for Information and a wider review group. We would like to acknowledge the work of chair Louise LaHatte and committee member Marlies Zyp van der Laan who championed this project. Thank you also to the review team of Deborah Gordon, Kāpiti District Libraries; Melanie Brebner, Matamata-Piako Libraries; Rosamund Feeney, Nelson Public Libraries, Mishka Greenberger, Tauranga City Libraries; Julie Wright, Services to Schools and Leonie Grisgsby, SLANZA National Executive.

A series of webinars supported the introduction of the toolkit.

TERTIARY GRANTS PROJECT

There was a high uptake for round three of the LIANZA SLANZA Tertiary Grants held in October 2023, with 96 applications. 53 of these were approved, confirming that this would be the final grant round with all the grant money committed. This brings the total number of grants approved to 135, with 41 applicants studying in 2024 and others studying through to 2028.

Perpetual Guardian reports that the students are generally enjoying the experience, and withdrawal rates are well within what they have experienced with other grant schemes. As grant rounds have concluded, the project advisory group meetings of both SLANZA and LIANZA have decreased, and representation has reduced to two members each of LIANZA and SLANZA and the LIANZA Executive Director.

"Some feedback for the dis-information webinar yesterday – it was absolutely fantastic! Informative and interesting. We've shared this with all team members. My take on these Freedom to Read webinars is that library staff feel supported by the industry and feel confident to deal with the issues that are presenting in our world lately, knowing they're not alone and equipped with good, factual information!"

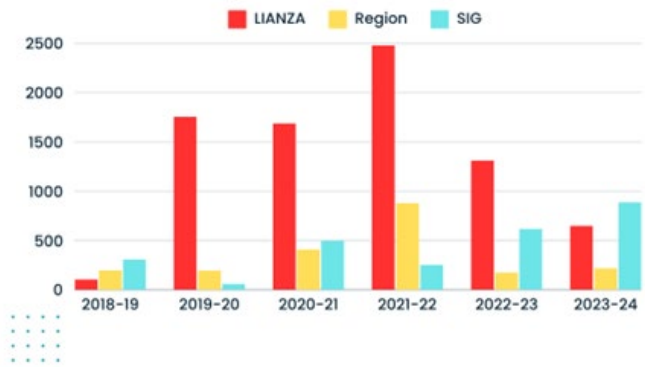
Sue Gwilliam
Queenstown Lake District Libraries

PROFESSIONAL DEVELOPMENT EVENTS OFFERED

LIANZA continues to provide relevant and timely in-person and online events including LIANZA regional and special community events. While there were fewer webinars this year the number of people registering for and attending events has increased. The wonderful LIANZA Office spends considerable time supporting and promoting these important professional development events. Highlights included the Freedom-to-Read webinar series LIANZA, TEL SIG Webinars on explaining AI (144 attended) and user experience (UX) (125 attended), the LIANZA – NZMS webinar (93 attended) and 121 people attended the Copyright Committee's webinar on AI and copyright.

ATTENDANCE AT EVENTS

Attendance by year and by region, special interest group of LIANZA



CLIMATE ACTION

The new LIANZA Climate Action Standing Committee began operating this year. A core group led by chair Alexis McCullough prepared a position statement, regular columns in *Te Rau Ora Library Life*, and a webinar. It's inspiring seeing Sarah Jordan, Upper Hutt Libraries, posting regular instalments of climate news on LIANZA Connect.





ADVOCACY

Advocacy continues to be an important component of LIANZA's work. In January, LIANZA, along with PLNZ and SLANZA, sent a Briefing to the Minister of Internal Affairs asking for a meeting with the Minister. This was rescheduled several times for various reasons. At the time of writing, we are still awaiting an opportunity to meet with the Minister. This briefing was based on the questions we had asked each of the main parties prior to the elections.

Submissions were made on LIANZA's behalf to the [Independent Electoral Review in July](#) and on the Safer Online Services and Media Platforms. A [submission on the Privacy Act amendment](#) was made with Public Libraries NZ and a [letter was written regarding the Archives NZ Digital Strategy](#). A submission was made to Te Mana Whakaatu Classification Office on the classification of the book *Welcome to Sex*.

In May, we provided feedback to Te Puna Mātauranga o Aotearoa on the proposed changes to Indexing New Zealand (INNZ).

Collaboration has played a key part in our advocacy and support for the sector this year with a closer working relationship and regular meetings established with Public Libraries NZ and also with Te Puna Mātauranga o Aotearoa National Library and SLANZA.

I attended the NZLLA conference last year and the PLNZ forum in May this year alongside the LIANZA Office. The LIANZA Executive Director contributed to the Open Polytechnic Library and Information Studies Stakeholder Advisory Group.

This year, LIANZA members Heather Furniss, Kim Gutchlag, Hana Whaanga, Julie de Villiers and LIANZA staff met with the Publishers Association of NZ (PANZ) and Copyright Licensing NZ. This meeting was held to clarify copyright issues for StoryWalk® initiatives.

I had two wonderful but nerve-wrecking opportunities to appear on both radio (RNZ) and television (TVNZ Breakfast) to discuss the value of public libraries, especially in the face of nationwide decreasing council budgets.

ENGAGEMENT

Engagement continued to increase on LIANZA's communications channels this year, apart from our main website. The open rates for Kōrero are high, averaging 60% of our 1500+ audience. *Te Rau Ora Library Life* has increased viewing rates by 20% in the last year, and engagement on our social media channels continues to increase on all sites except X. Our member survey showed that LIANZA members rate our communications highly (8/10).

A refresh of the website(s) is planned for the coming year to provide a better experience for the sector and increase understanding and engagement in LIANZA.

TE TŌTARA WORKFORCE CAPABILITY

A funding proposal for the Te Tōtara Capability Framework was successful, and Annemarie Thomas was appointed as the project lead for this project. The framework was developed as a tool for strengthening a

Image credit LIANZA and Te Rōpū Whakahaui Partnership signing.



diverse library and information sector workforce by the New Zealand Partnership Programme (NZLPP). Engagement of the library and information sector is vital to ensuring that it is embedded as a model for the ongoing library and information workforce learning, development, and capability building. This project has been led by LIANZA in close collaboration with other partners. Phase one culminated in a report and recommendations.

CLOSE

To close this report, I'd like to acknowledge LIANZA Council members whose term ended on June 30, 2024: Kim Taunga, Kimberley Symon and Tracy Maniapoto. The work these wahine put into their role as Council members was inspiring, and I learnt much from them.

I'd also like to acknowledge the current Council members, who exhibit the same drive towards lifting this association. The passion I meet with when we convene is potent, and it is there because of their aroha (affection) and fa'aaloalo (respect) for the sector.

Fa'afetai tele lava to our many volunteers in the LIANZA standing, special and regional communities. LIANZA would not function without the mahi of you - #Together We Are LIANZA.

A special fa'afetai goes to Angie and Jess in the LIANZA Office for their tiresome effort in holding LIANZA together, especially during the times we've not had an Executive Director.

Personally, I'd like to honour my wife and daughter, Jolene and Grace Misilei, for 'holding me up' when I was tired or feeling weak. Thank you for covering me with your love and support!

To end, I'd like to conclude this report with an alagaupu (Samoan proverb):

A fia vave o'o lou va'a, alo na o oe, ae a fia tuli mamao le taunu'uga, tatou 'alo'alo faatasi.
If you want your canoe to go fast, go alone; if you want to go further, let us go together.

Everything noted in this report that occurred during my presidency year, could only happen because of our 'doing it together'. Sure, it might be a slow process, but that will take us further than if we operated in silos or alone. May LIANZA's future years continue to operate as such.

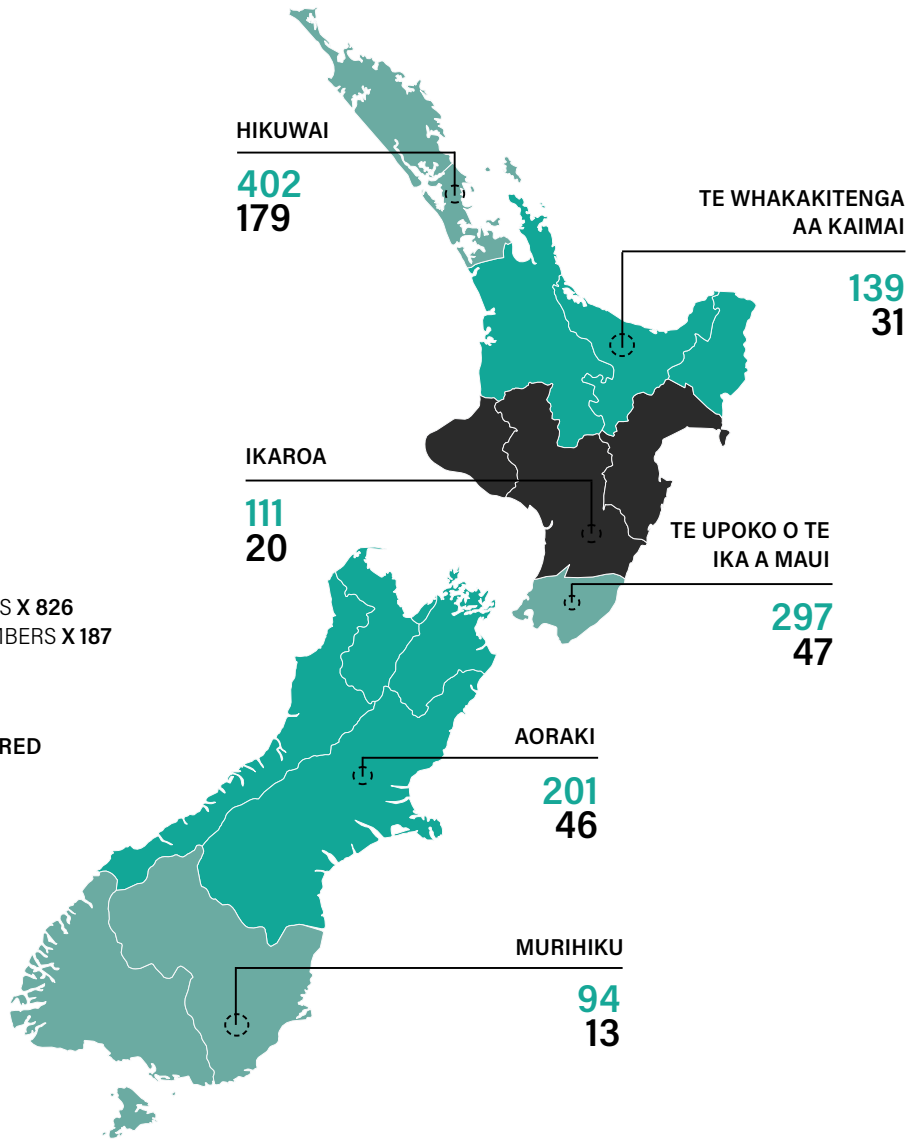
Mā te wā ma ia manuia – God bless.

Richy Misilei
LIANZA President 2023-2024

Left. Richy Misilei and LIANZA Council thanked Ana for her service and presented her with a pounamu and Tongan ula at the July 2023 Council meeting. Image credit Angie Cairncross. Right. Richy, LIANZA 2023 Conference. Image credit Jane Wyles.

LIANZA COMMUNITIES

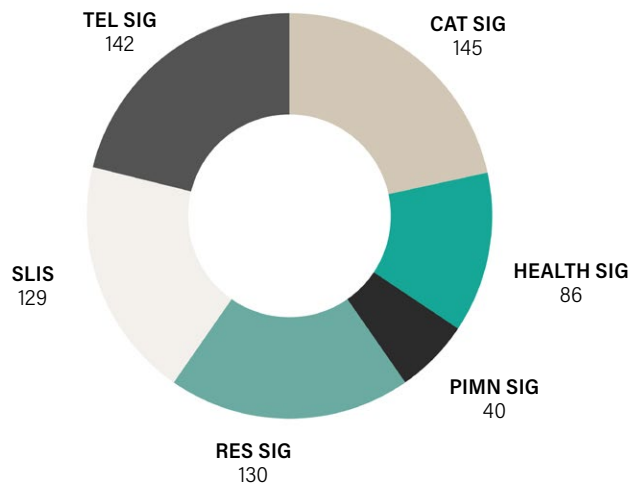
LIANZA REGIONAL COMMUNITIES



TOTAL:
 LIANZA PERSONAL MEMBERS X 826
 LIANZA INSTITUTIONAL MEMBERS X 187

KEY:
 LIANZA MEMBERS
 PROFESSIONALLY REGISTERED

LIANZA SPECIAL INTEREST COMMUNITIES



LIANZA ENGAGEMENT

These infographics give a picture of engagement in LIANZA and our activities.



326 PROFESSIONALLY
REGISTERED



113 NEW MEMBERS
JOINED 2023-24



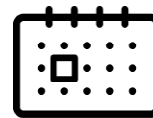
8 PROFESSIONAL
RECOGNITION AWARDS



1,013 LIANZA MEMBERS



6 (SIG) SPECIAL
INTEREST COMMUNITIES



45 TOTAL LIANZA
EVENTS HELD



13 LIANZA CONNECT
COMMUNITIES



3 STANDING
COMMITTEES



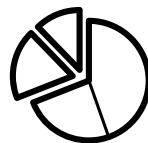
60% MAILCHIMP
OPEN RATE



2,936 LIANZA CONNECT
DISCUSSION THREADS STARTED



8,811 SOCIAL
MEDIA FOLLOWERS
10% INCREASE



1,756 TOTAL ATTENDEES
ACROSS ALL LIANZA WEBINARS



6,927 UNIQUE VIEWS
TE RAU HERENGA LIBRARY LIFE
24% INCREASE

59,036 UNIQUE VISITS
LIBRARIES AOTEAROA MEDIA HUB



53 TERTIARY
QUALIFICATION GRANTS



109,285 UNIQUE VIEWS
OF LIANZA WEBSITE



LIANZA GRANTS & AWARDS

The LIANZA Professional Awards were established in 1955 and recognise people who have contributed at a significant level to the work of the association and the library and information sector.

LIANZA PROFESSIONAL RECOGNITION AWARDS

LIANZA Fellows

- Kim Taunga
- Peter Murgatroyd
- Philip Miles

LIANZA Associates

- Simon Hart
- Lisa Salter

LIANZA Letter of Recognition

- Mark Hughes
- Dawn Carlisle
- Adrian Jenkins

STUDENT AWARDS

David Wylie Grant

This prize is awarded annually by LIANZA since 1986 in memory of the former Victoria University of Wellington Librarian, David Wylie (1925–1985) in recognition of his strong involvement with education for librarianship.

- 2024 - Kendra Williamson, Open Polytechnic of New Zealand

LIANZA Award

Commemorates the establishment in 1942 of the Association's certificate course, the forerunner for many years of the New Zealand Library Studies Certificate, and the long-standing interest of LIANZA in the students of those courses. The award is awarded to a student who is judged by their institution to have the highest overall academic achievement in either the Level 5 or the Level 6 diplomas.

- 2024 - Rose Calvert, Open Polytechnic of New Zealand

All previous recipients are listed here:

<https://lianza.org.nz/about/what-we-do/lianza-awards/professional-recognition-recipient/>

From left: Peter Murgatroyd, Kim Taunga, Siong Ng (2022 Associate), Philip Miles, Dawn Carlisle, Simon Hart and Mark Hughes at LIANZA 2023 Conference. Image credit Jane Wyles.

FROM PROFESSIONAL REGISTRATION BOARD CHAIR

The LIANZA Professional Registration Board assess all applications for professional registration and revalidation and advises on the [LIANZA Professional Registration Scheme](#).

Last year, I wrote the words below as part of the report. When I looked at them again, I also decided to include them in this report. I am not claiming the report was perfect - but I still believe in the value of professional registration and revalidation.

*"Mai i te kōpae ki te urupa, tātou ako tonu ai
From the cradle to the grave, we are forever learning."*

The revalidation process invites us to take time to reflect on our growing capabilities and strengths. The quote above comes from [Te Tōtara Workforce Capability Framework's](#) reflection and evaluation section, Te rau hinga | The fallen leaves. This part of the capability framework notes that the ability to evaluate and share insights strengthens our own learning and helps lift the capability of the people around us. The process of Professional Registration and revalidation invites us to continue with our learning and document our progress.

As the Te Tōtara Workforce Capability Project progresses into phase two, LIANZA members can explore how it may be useful for professional growth and development. The Professional Registration Board will meet with project lead Annemarie Thomas to discuss how Te Tōtara and Professional Registration correlate.

I recently re-read a post by Sheila Compton, School Library Group National Committee of CILIP in the UK. Her blog post was entitled [Revalidation - why bother?](#) She had come close to not bothering to go through the process of listing her professional development and writing the required essay about what she had learned and its impact on her professional practice required then by CILIP. What had changed her mind? A goal-setting exercise as part of her performance management helped her to see that this process could be one of her goals. Not only did she achieve that goal, but at the same time the work she did for revalidation ensured her continued professional growth and vitality. I certainly hope our colleagues who go through this process experience similar recognition of how far they have advanced over the last three years.

MEMBERSHIP OF THE BOARD

Two new board members were welcomed this year, Melanie Brebner and Izzy Zhang. Both mentioned the desire to give back to their profession as motivation for joining in the work of the Board. They join myself, Amanda Bond, as chair, Sharon Cornwall, Dianne Mears, and Jane Robinson. I wish to acknowledge the generosity and dedication of the Board members as they give their own time to undertake this work.

I thank Sarah Fraser who stepped down from the Board earlier this year due to workload considerations. I wish to acknowledge the generosity and dedication of Sarah and all the Board members as they give their own time to undertake this work.

I thank Catherine Doughty who continues to support the Board in their work through advice and guidance.

REGISTRATION STATISTICS

In the 2023-24 year, 26 new applications were processed, and 57 journals were revalidated. The total number of people registered under the scheme stands at 360.

FOCUS FOR 2024/25

The board continues to work on:

- mentoring new Board members as they assess journals
- timely turn-around of revalidation journals
- ensuring the scheme meets the needs of the profession
- provide online 'meet-ups' to guide LIANZA members on how to submit successful journals and how to *become registered*.

Amanda Bond

LIANZA Professional Registration Board chair

LIANZA COMMITTEES



A huge thank you to all committee members who invest and contribute significantly to the work of LIANZA on behalf of our members and the library and information sector.

LIANZA STANDING COMMITTEE ON FREEDOM OF INFORMATION

The committee wrote submissions for the Safer Online Services and Media Platforms in New Zealand bill and to Te Mana Whakaatu Classification Office supporting libraries holding the book *Welcome to Sex unrestricted*. The committee also provided feedback to IFLA on censorship of LGBTIQ+ content at WLIC 2024 in Dubai.

At LIANZA 2023 Conference the committee delivered a presentation on intellectual freedom and censorship challenges in libraries in a joint session with ALIA, and a panel discussion on misinformation, particularly around indigenous content in libraries.

The key focus for 2023/2024 was the production, completion, and launch of the LIANZA Freedom-to-read Toolkit. Co-written by committee members, and peer-reviewed by a group of LIANZA members from around the country, the toolkit was

published via the LIANZA website in January 2024. The committee delivered **three webinars** to support the toolkit as well as presentations at the PLNZ forum and at Te Whakakitenga aa Kaimai Weekend School (by review group member Melanie Brebner).

In response to protests against rainbow storytimes a new event management section was added to the Toolkit. A LIANZA members' survey on the toolkit found it was widely used and met people's needs.

Committee member Marlies Zyp Van der Laan carried out her Master's research on the viability of a challenges register and the committee plans to look into this next year.

Professional connections have been made and strengthened. A regular meeting has been set up with ALIA, and connections with ALA have been strengthened through interviews and planning for co-running a conference workshop at an International Symposium on Censorship in Libraries in Mexico

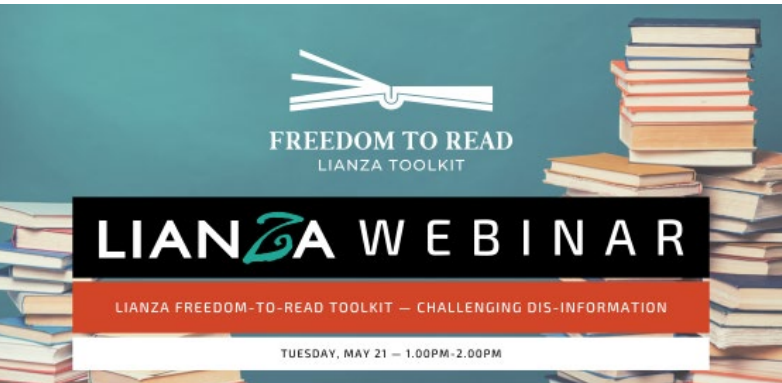
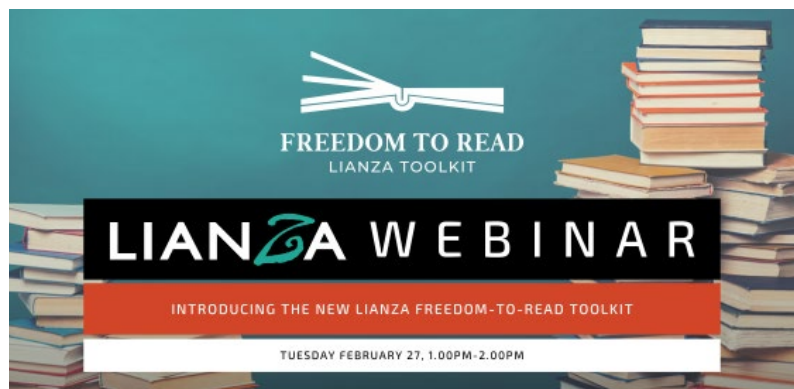
City in August 2024. Through the toolkit development, we have established connections with UNESCO NZ, the Office of Human Rights Proceedings, Te Mana Whakaatu and The Disinformation Project.

As well as a regular column in *Te Rau Ora Library Life*, the committee produced an article in Local Government magazine called *Hold the line*, we know what we are doing, and participated in media releases and interviews.

LIANZA STANDING COMMITTEE ON CLIMATE ACTION

The LIANZA Standing Committee on Climate Action held their first meeting in August 2023. In addition to establishing committee processes and developing a work plan, the committee's first key focus was to develop and release a climate action statement, a clear declaration acknowledging the climate

Louise and Trish (ALIA) presenting at LIANZA 2023 Conference. Image credit Jane Wyles.



emergency and the important part libraries have to play in society's response to this crisis.

With the release of the statement in March, LIANZA became aligned with fellow library associations like the Australian Library and Information Association and local government colleagues and organisations on this issue. It was a symbolic and essential step to demonstrating the sector's firm commitment to climate action.

The committee has prioritised engagement with LIANZA members to better understand the leadership and guidance needed to support the sector's efforts to respond to the climate crisis. A meet-and-greet session was held at the LIANZA 2023 Conference, and in May, the committee surveyed LIANZA members to gain insights that will inform future areas of work. In the same month, the committee held a webinar to share their work to date and host a discussion about local library responses to the climate crisis and how LIANZA can support libraries to take climate action.

Future webinars on a range of topics are planned, and the development of a sustainable collections toolkit

informed by the needs of members involved in collections management is being considered.

Sharing climate action news with members is another key priority for the committee, with weekly climate news posts on LIANZA Connect and a regular column in Te Rau Ora to share relevant and engaging content and highlight climate action in library and information spaces and with communities.

LIANZA STANDING COMMITTEE ON COPYRIGHT

The LSCC represents, advises and educates LIANZA's Council and members on relevant copyright matters. We also liaise with the wider GLAM sector and other relevant parties on copyright as required.

Like the year before, 2023-24 was a relatively quiet year for the committee, and a consistent issue for members this year has been the struggle to find time for the committee's work. We had anticipated this year would be a busy one with the changes needed by the Government in copyright

due to the free trade agreements and from indications from the Ministry for Business, Innovation and Employment (MBIE). However, review of the Act has still not commenced.

The New Zealand - European Union FTA came into force on 1 May 2024 and some changes must be implemented within four years of this. The committee focused their attention on holding targeted discussions, evidence gathering and starting to prepare position statements on these areas to be prepared for when submissions are needed on proposed changes to the Act.

Other activities included: advising on Storywalks, Library Life articles, planning for webinars, meeting with Sarah Powell and discussing ALACC/ADA copyright and the Australian experience, providing copyright advice in response to queries and liaising on the Copyright Advisor role which was approved by LIANZA Council.

The committee lost members during the year and we would like to acknowledge and thank Rose Beasley and Melanie Johnson for their contributions to the work of



the committee. A special mention to Kim Gutchlag who resigned from the committee after nearly a decade of service. Kim was instrumental in many of the committee's activities, submissions to government and educational activities. Her influence was wide and deep, and the committee will miss her greatly.

Anna Rennie took some time off to committee for medical reasons and Lee Rowe took on the role of Acting Chair in her stead. Our thanks and acknowledgment to Anna and Lee for their contributions as Chair. Zoe Richardson continues to do sterling work as secretary of the Committee.

To help ensure that the library sector has a strong voice in the review the Committee prepared a Position Description for a part-time paid Copyright Advisor who would be

able to lead work on the review, and we appreciate the work LIANZA has done to approve and support the funding of this role.

Three new members joined this year: Amanda Hutchinson, Carmel Maclachlan and Melanie Lovell-Smith. A massive thank you to our LSCC committee members, including our new members. They have invested and contributed a considerable amount of time, both work and personal, and knowledge to ensure the mahi of the LSCC is successfully accomplished.

For the next year the committee hope to focus on: establishing the Copyright Advisor role, reviewing documents to be ready for Copyright Act Review, and providing educational webinars for members and the sector.

We aim to keep a watching brief on developments that impact copyright and libraries, and we would like to continue to strengthen our relationship with other bodies who have similar interests in copyright. These include Te Rōpū Whakahau, New Zealand Universities Copyright Expert Working Group, InternetNZ, and GLAM sector colleagues.

"Attending the Weekend School reminded me of my Why? It was an amazing opportunity to engage with librarians in different sectors, to get to know librarians working in my sector, and to reconnect with old colleagues."

Member feedback

LIANZA Te Whakakitenga aa Kaimai Weekend School



LIANZA COMMUNITIES



HIGHLIGHTS FROM LIANZA REGIONAL COMMUNITIES

LIANZA AORAKI

This was another quiet year for LIANZA Aoraki due to low staffing levels across libraries and the effects of COVID still having an impact. 2023 was also the year of the LIANZA conference held in Ōtautahi Christchurch in November. Amy, Saskia, Ky, Alice and Jennifer were heavily involved in the planning of the conference, which was fantastically successful.

The committee has been able to meet a couple of times over the year and has discussed restructuring—moving to a co-chair that will spread the chairperson's workload. Daphne Smithers, Mat Logan, Sarah McCallum, and Simon Hall are stepping down from the committee, and Alice will be stepping down as chair.

We wish to thank all the team leaders and managers of our committee members, for their māramatanga and support to release committee members to spend time on LIANZA business.

LIANZA MURIHIKU

The last twelve months for our community of members have been quiet, more so than is traditionally the case for our community of LIANZA Murihiku. The committee have, however, been expending energy on reviewing the way we operate into the future.

I wish to take this opportunity to sincerely thank the 2023/24 committee members. The committee members have been active, prepared to commit energy and enthusiasm to reviewing the way ahead so we can propose a fresh way to operate into the future.

Our LIANZA Murihiku community has an elected committee of representatives, the majority of whom are nominated from several libraries from within Dunedin city.

On Tuesday 15th August 2023 we held our AGM via Zoom and our speaker was Ruth Paul.

Saturday 16th September was promoted as an opportunity to visit two recently refurbished libraries in Southland. Karen Bellow welcomed us to the Gore Public Library and Paula Woods welcomed us to Winton Public Library.

Our membership in the Murihiku Community remains relatively stable at just below 100 personal members—several of whom are retired librarians. However, to be sustainable, we do need to grow our membership base.

With guidance from Simon Hart, we opened the discussion on how we might reorganise ourselves to broaden involvement across our community of Murihiku and with younger generations of library practitioners. As a result, a Murihiku Community of Practice (CoP) Terms of Reference and transition plan were compiled and consulted on.

The next stage is to officially launch the LIANZA Murihiku Community of Practice and create a structure that allows staff working in the library and information sector in the Otago and Southland region to share professional practice and build capability and collaboration across a range of library activities.

Thank you to our committee – and along with the professional support of our colleague Simon Hart, we have prepared a plan for a new way of operating in the future. While our structures of the past have served us well, the time has arrived to refresh and veer off in a new direction that engages with today's library and information practitioners. Thank you, too, for the support of our LIANZA Office; this has really been appreciated.



LIANZA TE UPOKO O TE IKA A MĀUI

LIANZA Te Upoko o te Ika a Maui has worked hard to deliver professional development despite a small committee. Aaron Wanoa left the committee in March after serving on the committee for three years, and we'd like to thank him for his contribution. Our events over the year:

- July 18 - InsideOUT delivered a webinar supporting inclusivity in the workplace.
- September 15 – A behind-the-scenes panel with children and young adult library professionals. Claudine Crabtree and Clare Forrest (SLANZA), Joseph Robinson, Mary Forrest, and Stephen Clothier shared the importance of encouraging children and young adults to read for pleasure as well as learning.
- November 7 - Leslie Weir the Librarian and Archivist of Canada was hosted by LIANZA at National Library.

Two social events were held alongside LIANZA SLIS in December and in June.

This year, we will provide a Wellington Library and Information Professionals' career and learning day on October 30. This is a joint enterprise with LIANZA SLIS and Te Upoko.

We are looking for more committee members and please contact the LIANZA Office if you would like to join us.

If you'd like to be a part of this committee and work with us to deliver more professional development for our Wellington regional colleagues we'd love to hear from you. This is also a great opportunity to develop leadership skills and grow your professional network.

LIANZA TE WHAKAKITENGA AA KAIMAI

In September 2023 we held our Te Whakakitenga aa Kaimai Library Assistant's Day at the brand-new Te Kete Aronui Rototuna Library in Kirikiriroa Hamilton. We had over thirty participants from twelve libraries across the regions. The day included talks from Library Assistants from the University of Waikato and a panel on career possibilities and advice. We had video talks from Richy Misilei and Kim Taunga on Professional Registration, opportunities, and scholarships. And as always there was plenty of time for networking – both formal and informal.

In June 2024 we held our first Regional Weekend School since COVID disrupted our treasured annual event at the Matamata Civic Centre and Library. We had fifty-three participants travelling from as far afield as Gisborne and Kaipara. This feedback sums it up for me;

"Attending the Weekend School reminded me of my Why? It was an amazing opportunity to engage with librarians in different sectors, to get to know librarians working in my sector, and to reconnect with old colleagues."

Thanks to Heather Furniss who stepped down as co-chair of the committee this year and to the committee and other colleagues who have supported and attended these amazing events.



HIGHLIGHTS FROM LIANZA SPECIAL INTEREST COMMUNITIES

LIANZA RES SIG - RESEARCH SIG

This year has been a year of farewells and welcomes. It was sad to see some of our very dear and valued members leave us after supporting the committee for a considerable time. Outgoing members Rob Cruickshank, Amanda Cossham and Abigail Tarbotton made stellar contributions that were critical to the functioning of the community in delivering research advisory support and resources to wider RES SIG members interested in research. The remaining members of the committee express their immense gratitude to these outgoing members for their unique contributions, innovative ideas, and presentations.

With the best wishes of the outgoing members, the committee is fortunate to have five new members who bring their diverse skills, enthusiasm, and energy to the committee. A hearty welcome to new members: Namali Suraweera and Anne Goulding of Victoria University of Wellington, Kim Baxter of Massey University Library, and Mel McVeigh and Veronica Lialiga from Auckland Libraries.

Thanks to other committee members: Maja Krtalic, Amy Jacob, Brenda Norton, and Jo Simons who held the fort during these transition times. The team provided feedback for the LIANZA response on the discontinuation of INNZ and its likely impact on future research. The team also provided assessment and feedback to LIANZA TEL SIG on the proposal for a joint symposium in February 2025.

LIANZA CAT SIG - CATALOGUING SIG

LIANZA CAT SIG continued to support cataloguers nationally. We have had another quiet year with only one event – the CAT SIG talks on Zoom in September. It is a popular event as it allows cataloguers the flexibility to attend in person or listen to the recording afterwards. This consisted of a panel discussion on using MarcEdit from Natalie Williams, Ann Ryan, Leonard Clough, and Celeste Mackintosh.

Charlotte Christensen and Ebe Kartus from the National Library of New Zealand introduced us to the new RDA Toolkit and the National Library's policy statements and supporting documentation. Through CAT SIG's involvement, the New Zealand cataloguing community contributed directly to the ongoing development of the international cataloguing standard Resource Description and Access (RDA).

LIANZA SLIS - SPECIAL LIBRARIES AND INFORMATION SERVICES

It has been another subdued year for the SLIS Committee with a small number of events held.

With Ailsa Parker's farewell, the committee is down to five members. We would like to thank Ailsa for her ideas and enthusiasm. The committee is finding it difficult to attract new members in the current uncertain environment and we encourage you to join us if you can.

PLNZ Forum May 2024. Left to right: Pete Elderkin, Yumi Stynes and Kim Taunga.

Events organised by SLIS included several joint initiatives with the Te Upoko o te Ika a Māui Committee. Events organised included:

- December 2023 – Combined Christmas catch-up with Te Upoko o te Ika a Māui Committee
- February 2024 – Keep Calm and Carry On webinar
- May 2024 – Exploring AI in Libraries webinar
- June 2024 – Combined mid-winter catch-up with Te Upoko o te Ika a Māui Committee

LIANZA TEL SIG - TERTIARY LIBRARIES SIG

It has been a year of consolidation for the LIANZA TEL SIG Committee. We have continued to deliver popular and engaging webinars and welcomed new committee members.

TEL SIG co-chair Neda Zdravkovic left to concentrate on her role as a LIANZA Councillor, and we were delighted to welcome Kate Reynolds into the co-chair role. Two new members joined us: Norasieh Md Amin (Unitec) and Fleur Coleman.

The committee continued to be active on social media and IFLA & LIANZA communication channels: LIANZA Connect, Tel-Sig Facebook Group, TEL SIG Facebook Journal Discussion Group, TEL SIG Email Listserv, LinkedIn, Twitter, and *Te Rau Ora Library Life*.

The following events were provided:

- Open Data and OSS-IR Systems - October 2023. Presenters, Kim Shepherd and Kathryn Tyree, spoke on the open data initiative, local and international trends on OSS-IR, transformation and collaboration on metadata standards and supporting local research in the post-COVID economic era.
- TEL SIG networking session - November 2023, held during the LIANZA 2023 Conference with guest speaker Spencer Lilley.
- User Experience (UX) in libraries - April 2024. Presenters were Jacinda Boivin, University of Otago Library, Bridey Newell and Sonya Pearce Te Herenga Waka - Victoria University of Wellington library.
- Explaining AI: What librarians need to know! - May 2024. Presenter Nicolas Hansen from the Mental Health Education and Resource Centre explained the reality of AI language models: what they can do, what they are as yet unable to do, and the unique challenges they present to libraries.

The Journal Discussion Group (JDG) continued to post articles related to the BoK clusters, allowing members to engage in discussion (either in person or online) and to use as a resource to assist in meeting the requirements for LIANZA Professional Registration. The JDG discussion moved to the LIANZA Connect platform in 2023.

LIANZA PIMN - PACIFIC INFORMATION MANAGEMENT NETWORK

PIMN acknowledges Richy Misilei and Kim Taunga's strong leadership and advocacy support for our Pacific collective during their presidency.

Trina Schuster, Sana Saleem and Richy Misilei met with LIANZA Te Tōtara Workforce Capability project manager Annemarie Thomas to talanoa and be part of the consultation phase from a Pacific lens on how the framework supports capability development and community engagement in the library and information professional sector. We will continue the discussions to stay engaged in the next phase to show our ongoing commitment that guides our Pacific values and practices.

PIMN secretary Sana Saleem joined the LIANZA Standing Committee on Climate Action with a focus on Pacific Indigenous knowledge on climate change and the contemporary challenges and perspectives on Pacific communities, libraries and the natural environment.

Chair Trina Schuster and Sana Saleem wrote a blog piece for LIANZA in May inform the sector about the work PIMN are doing to best deliver on the PIMN kaupapa and vision to enhance and grow as a PIMN collective. [Here is the blog post.](#)

Judy McFall-McCaffery who previously represented PIMN on Open Polytechnic's Library and Information Studies Stakeholder Advisory group has stepped down and nominated Sana Saleem to join as Pasifika representative.

We are blessed to have Richy Misilei and Kim Taunga, on our PIMN executive working together to deliver on LIANZA's strategic plan for better outcomes for Pasifika peoples.

The PIMN executive includes Trina Schuster, Eirenei Taua'l, Richy Misilei, Elenoa Mo'a Sili-Mati, Irene Tufuga, Jenny Barnett, John Mata'afa, Mack Leala, Asilika Seli, Ian Toki, Judy McFall-McCaffery, Kim Taunga, and Sana Saleem.

Vinaka vakalevu to all for your ongoing alofas, blessings and service to our Pacific communities.

VOLUNTEER APPRECIATION & RECOGNITION

LIANZA is grateful to have a wonderful group of volunteers who give their time, expertise and are committed to supporting LIANZA regional and special interest communities, standing committees, committees and working groups.

LIANZA REGIONAL COMMUNITIES

Aoraki

- Alice Cruickshank (Chair)
- Jennifer Share (Treasurer)
- Ngaio Hughley-Cockerell
- Daphne Smithers
- Ky McWilliam
- Sarah McCallum
- Mat Logan
- Amy Chiles
- Donna McMillan
- Saskia Hill
- Simon Hall
- Gail Cook
- Katie Brazil
- Vickie Ward
- Jennifer Share
- Ebony Smith

Hikuwai

- Stacey Smith (Chair)
- Savitri Lakhan
- Shirley Reyno
- Lisa Salter
- Anahera Morehu
- Claudine Crabtree
- Norasieh Md Amin
- Daniel Blomfield

Murihiku

- Mark Hughes (Chair)
- Olga Hemmingsen (Treasurer)
- Eryn Makinson (Secretary)
- Jackie McMillan
- Maxine Ramsay
- Shiobhan Smith
- Fiona Kerr
- Simon Hart
- Vicki Darling

Te Upoko o te Ika a Maui

- Jennifer Klarwill (Chair)
- Judith Porter (Treasurer)
- Ivy Guo
- Aaron Wanoa
- Lynn Pham

Te Whakakitenga aa Kaimai

- Heather Furniss (co-Chair)
- Mel Chivers (co-Chair)
- Lisa Hayward
- Melanie Brebner
- Jessica Slui
- Nicole Thorburn

LIANZA SPECIAL INTEREST GROUP COMMUNITIES

CAT SIG

- Joanne Rowan (Chair)
- Sue McMillan (Treasurer)
- Tamsyn Bayliss
- Anoushka McGuire
- Rebecca Keenan
- Bridget Jennings

Health SIG

- Sally Simpson (Chair)
- Paula Broekhuizen (Treasurer)
- Peter Murgatroyd
- Janet Arnet
- Angela Broring
- Megan Clark
- Kareen Carter (IFLA Rep)
- Maryann Cowgill
- Stephnie Bacon
- Barry O'Callaghan
- Catherine Buckley
- Gemma Siemensma (ALIA HLA ex-officio rep)

PIMN SIG

- Trina Schuster (Chair)
- Sana Saleem (Secretary)
- Eirenei Taua'i (Treasurer)
- 'Asilika 'Aholelei
- Umumaluolelagi Judy McFall-McCaffery (Advisory PIMN SIG Matua)
- Richard Misilei (Advisory PIMN SIG Matua)

Research SIG

- Rohini Biradavolu (Chair)
- Jo Simons (Treasurer)
- Rob Cruickshank
- Abigail Tarbotton
- Maja Krtalic
- Amanda Cossham
- Brenda Norton
- Amy Jacob

SLIS

- Jo Rusk (co-Chair)
- Jennifer Klarwill (co-Chair)
- Deborah O'Conoor
- Lisa Hampl
- Helen Smith

TELSIG

- Diana McMahan-Reid (co-Chair)
- Kate Reynolds (co-Chair)
- Ivy Guo
- Farasat Ullah
- Shiobhan Smith
- Hannah Jenkin
- Lisa Hampl
- Fleur Coleman
- Norasieh Md Amin
- Glen Shadbolt
- Neda Zdravkovic



LIANZA STANDING COMMITTEES

Standing Committee for Freedom of Information

- Louise LaHatte (Chair)
- Stephanie Colling
- Rob Cruickshank
- Winston Roberts
- Marlies Zyp-van der Laan

Standing Committee on Copyright

- Anna Rennie (Chair)
- Lee Rowe (Acting Chair)
- Zoe Richardson (Secretary)
- Kim Gutchlag
- Melanie Lovell-Smith
- Carmel Maclachlan
- Amanda Hutchinson
- Bridget Knuckey
- Michael Wolfe, Independent Co-opted member

Standing Committee on Climate Action

- Alexis McCullough (Chair)
- Rob Cruickshank
- Jane Clark

- Kākahu Ethan Banks
- Marion Read
- Sarah Jordan
- Kay Stodart
- Justine Lester
- Sana Saleem

LIANZA COMMITTEES

Conference Committee 2023

- Alice Cruickshank
- Amy Chiles
- Jennifer Share
- Kate Riddick
- Kirstin Kane
- Wendy Macaskill
- Ky McWilliam
- Saskia Hill
- Maatakiwi Wakefield

Credentials Committee

- Laurinda Thomas (Chair)
- Alison Fields
- Joan Simpson
- Bernie Hawke
- Dyane Hosler
- Sue Fargher
- Pene Walsh

Professional Registration Board

- Amanda Bond (Chair)
- Jane Robinson
- Sharon Cornwall
- Dianne Mears
- Melanie Brebner
- Sarah Fraser

LIANZA SLANZA Tertiary Grants Advisory Group

- Philip Miles – LIANZA
- Danae Etches – LIANZA
- Kimberley Symon – LIANZA
- Kirsty Adams – SLANZA
- Sasha Eastwood – SLANZA
- Claudine Crabtree – SLANZA
- Julia Smith – SLANZA

Representatives

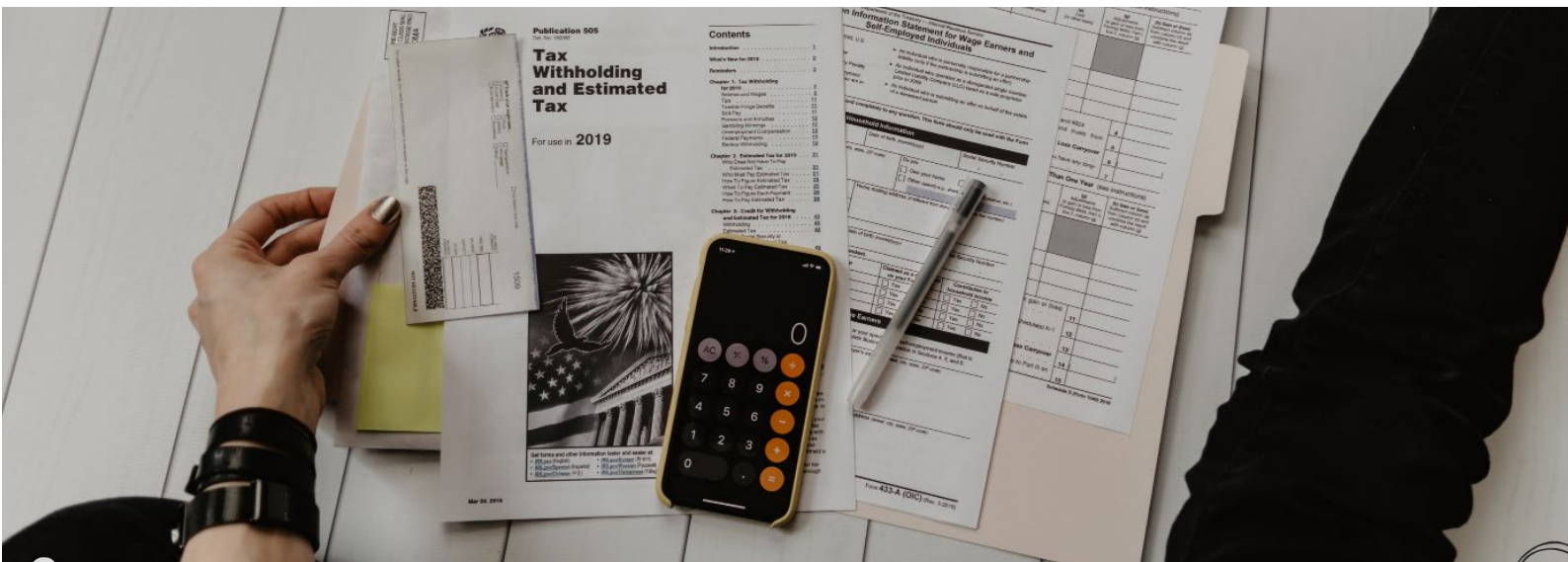
- Māori Subject Headings Governing Group – Anahera Morehu
- New Zealand Book Awards - Laura Caygill
- Public Lending Rights Advisory Group - Christine Grant

"Take a bow. LIANZA Kōrero contains such a great variety of professional news and information. The contrast with ten years ago is amazing. Well done for overseeing and inspiring such content."

Jane Hill
Wellington



Sana Saleem was the LIANZA representative on the Australian Libraries Research Tour in August 2023. From left Māia Abraham, Siren Deluxe, Denise Clarkson, Sana Saleem and Marion Reed. Image supplied.



FROM LIANZA TREASURER

Hapaitia te ara tika pumau ai te rangatiratanga mo nga uri whakatipu.

Foster the pathway of knowledge to strength, independence and growth for future generations.

I am pleased to present the financial results for the 2023-2024 financial year for the Library and Information Association of New Zealand Aotearoa (LIANZA) Te Rau Herenga O Aotearoa.

It is my first year as Treasurer and I am privileged to have joined an organisation with a strong vision and commitment to connecting and empowering people and communities through information. It is an honour to work alongside a dedicated and passionate team, and I look forward to bringing my experience and insights to support LIANZA's work to achieve its strategic goals.

I would like to extend my heartfelt gratitude to our outgoing treasurer, Kimberley Symon CA, for her significant contributions to LIANZA over her three-year term. The LIANZA Council and Executive have greatly benefited from her governance and financial expertise, as well as her sound and objective advice. I also deeply appreciate the time Kimberley has taken to support me as I transition into the Treasurer role.

Our financial result for the year reflects the ongoing challenges posed by the economic climate. Despite these challenges, LIANZA has managed to achieve a surplus of \$16,984, demonstrating our resilience and effective financial management. A significant contributor to our ability to stay in surplus, despite the economic climate, was the LIANZA Conference held in late 2023. The net income from the conference was \$74,190.

Additional revenue contributing to the overall surplus included increased interest received from our invested cash reserves and the grant from the Department of Internal Affairs for the Te Tōtara Workforce Capability project.

Careful cost management by the LIANZA Office has been critical for ensuring that our expenses are controlled without compromising the quality of services provided to our members.

LIANZA remains in a strong financial position, with sufficient reserves to weather the uncertain economic climate. However, it is crucial that we approach the next financial year with a strategic mindset to capitalise on opportunities that will enable LIANZA to thrive. Navigating the current economic landscape will require the LIANZA Council to make prudent decisions to ensure the long-term stability and success of the organisation.

Since joining the LIANZA Council in July, I have thoroughly enjoyed working with the team. It has been a pleasure to work alongside such passionate individuals who bring a wealth of knowledge to our discussions and initiatives.

Lydia Tsen, CA
LIANZA Treasurer

Kāhore taku toa i te toa takitahi, he toa takitini.
We cannot succeed without the support of those around us.

Performance Report

Library and Information Association of New Zealand Aotearoa
For the year ended 30 June 2024

Prepared by Laurensen Chartered Accountants Ltd

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Entity Information

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2024

Legal Name of Entity

Library and Information Association of New Zealand Aotearoa

Entity Type and Legal Basis

Incorporated under the New Zealand Library Association Act 1939

Entity's Vision and Mission

Our Vision: A thriving library and information sector.

Our Mission: Strengthening our members to be innovative and responsive to future information needs.

Entity Structure

The association is governed by a national council of 10 individuals.

LIANZA Council consists of; LIANZA President, Immediate Past-President and President-elect, LIANZA Treasurer, four elected and two appointed council members.

The LIANZA Professional Registration Board, regional and special interest communities, standing committees and working groups assist the LIANZA Executive Director and office staff to deliver the operational plans.

LIANZA Council:

President	Ivy Guo
Immediate Past President	Richard Misilei
President Elect	Mark Crookston
Treasurer	Lydia Tsen
Elected councillor	Neda Zdravkovic
Elected councillor	Stephen Pennruscoe
Elected councillor	Hana Whaanga
Elected councillor	Jo Cocker
Appointed council member	Troy Tuhou
Appointed council member	Denise Wilson

The Executive Director has speaking and initiating rights at council meetings but does not have a vote.

Main Sources of Entity's Cash and Resources

The association receives cash or resources from:

- Membership income
- Professional events
- Conference

Main Methods Used by Entity to Raise Funds

LIANZA provides various services to its members in return for membership fees.

In addition, LIANZA runs professional events and a biennial conference that generates additional income.

Entity's Reliance on Volunteers and Donated Goods or Services

The council members on the governing body are all volunteers.

LIANZA has standing committees, regional and special interest communities run by volunteers.

Where LIANZA receives donated goods these are captured as income.

Independent Auditor

Moore Markhams Wellington Audit
Wellington

Accountants

Laurenson Chartered Accountants
Wellington

Banker

ANZ
Lambton Quay, Wellington

Solicitor

Mahony Horner Lawyers
Wellington

Postal Address

PO Box 12 212
Wellington
New Zealand 6144

Contact Information

Website www.lianza.org.nz

Facebook <https://www.facebook.com/LIANZA.NZ/>

Approval of Financial Report

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2024

The Council are pleased to present the approved financial report including the historical financial statements of Library and Information Association of New Zealand Aotearoa for year ended 30 June 2024.

APPROVED



Ivy Guo
President



Lydia Tsen
Treasurer

Date

Statement of Service Performance

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2024

Our Vision: A thriving library and information sector.

Our Mission: Strengthening our members to be innovative and responsive to future information needs.

FOCUS: To be a strong voice driving the future of the library and information sector in Aotearoa New Zealand

OUTCOME:

OUTPUT	2023-24 DELIVERED	2023-24 ESTIMATED
Increase awareness of the crucial value of libraries and library and information professionals	Briefing to the Minister of Internal Affairs January 2024 alongside PLNZ and SLANZA.	Make submissions and advocate on issues identified as relevant to library and information sector
Foster greater sector collaboration on advocacy issues of mutual importance	Submission on Privacy Act amendment with PLNZ June 2023. Letter Archives NZ Digital Strategy May 2024. Submission to He Arotake Pōtitanga Motuhake the Independent Electoral Review July 16, 2023. LIANZA Office and Council members attended PLNZ forum May 2024. LIANZA President Richy Misilei attended NZLA conference 2023. LIANZA Executive Director contributed to the Open Polytechnic Library and Information Studies Stakeholder Advisory Group. Regular meetings established with PLNZ, and National Library. Meetings with SLANZA, Te Rōpū Whakahau, Victoria University of Wellington and Museums Aotearoa, ARANZ during the year. Collaborated with NZ Book Coalition/Kete Books for information to sector to <i>Te Rau Ora Library Life</i> .	Proactively explore opportunities collaborate with other relevant professional associations and advocate on behalf of the sector.
Empower the sector to advocate for change and successfully navigate into the future	Submission on Safer Online Services and Media Platforms July 2023. Supporting statements during challenges to Rainbow Storytime. Created LIANZA Freedom-to-Read Toolkit. LIANZA Statement on Climate Action.	Engage with sector and members to advocate for and create the tools to navigate challenges and change.

FOCUS: To facilitate an engaged and connected community of library and information professionals

OUTCOME:

OUTPUT	2023-24 DELIVERED	2023-24 ESTIMATED
Support the sector to embed the principles of the Te Tiriti o Waitangi.	Discussions were held over the period resulting in the signing of an agreement on July 5, 2024.	Develop a closer relationship and partnership agreement with Te rōpū Whakahaui.
Foster opportunities for sector engagement	Conference 2023 in Otautahi October 31-November 2, 391 paying attendees. Member survey February 2024. Increased engagement on all communications channels, including social media.	Opportunities for engagement, connection, growth and feedback created for LIANZA members and the wider sector.
Nurture flourishing regional, special interest and sector member communities	Provision of direct and online events and webinars for LIANZA communities (see event statistics) – 44 events with 1756 attending. New communities on LIANZA Connect. Information and engagement through the provision of publications: <i>Te Rau Ora Library Life</i> and <i>Kōrero</i> .	Provide opportunities for members to engage with LIANZA on sector issues, to meet together and inform the sector.

FOCUS: To support and empower library and information professionals in their career development

OUTCOME:

OUTPUT	2023-24 DELIVERED	2023-24 ESTIMATED
Create a community of early professionals and promote career pathways	Promotion of career profiles, provision of advice and grants on qualifications and library careers. Presentation to Victoria University students. Student awards provided David Wiley and LIANZA awards.	Provide information about library and information careers and promote early professionals involvement in the sector.
Deliver a contemporary and robust professional registration scheme	Library managers regularly sent advice about staff who gained or revalidated professional registration and members newly registered or revalidated were listed in <i>Te Rau Ora Library Life</i> . Webinars on Prof reg held May 24 and Sept 28.	Promote the value of LIANZA Professional Registration
Support the growth of a skilled and diverse library workforce	A 3rd and final round held for the Tertiary Grants with 53 grants approved. Established and delivered on phase one of the Workforce Capability Managers.	Deliver LIANZA and SLANZA Tertiary Grants. Deliver on Te Tōtara Workforce Capability project.

2022-2023**Strategic Vision:** People and communities connected and empowered by information**Strategic Mission:** Strengthening our members to be innovative and responsive to future information needs**ENABLE - 2022-23****FOCUS:** Organisational Stability**OUTCOME:** Sustainable and member-driven issues

OUTPUT	2022-23 DELIVERED	2022-23 ESTIMATED
1.1 develop financially sustainable organisational model	<p>Additional New Zealand Library Partnership Programme (NZLPP) projects were implemented with no additional staffing resource, providing extra income for the financial year</p> <p>Funding proposal for Te Tōtara Capability Framework was successful and signed prior to the year end</p>	<p>Deliver New Zealand Library Partnership Programme (NZLPP) projects</p> <p>Seek additional funding for sustainability projects</p>
1.2 promote member value proposition	<p>LIANZA community contestable fund supported seven regional conference grants to the LIANZA 2023 Conference</p> <p>LIANZA webinars on YouTube received over 20,000 views over the year</p> <p>LIANZA Kōrero sent to members monthly continues to have an open rate between 35-60% open rate</p> <p><i>Te Rau Ora Library Life</i> produced bi-monthly with 5,000 views over the year</p>	<p>Offer range of opportunities to engage with LIANZA</p>
1.3 enable effective member service and support	<p>Brief and proposal for website redevelopment considered in budget process</p>	<p>Review use of website(s) as a tool for member engagement</p>
1.4 increase visibility of LIANZA regional and special interest communities	<p>LIANZA community contestable fund supported seven regional conference grants to the LIANZA 2023 Conference</p> <p>LIANZA TEL SIG continues to be active with eight online events attended by 311 people over the year</p> <p>LIANZA Te Upoko te Ika a Maui had a successful Library Assistant's Day in August 2022 with over 70 attendees and LIANZA Te Whakakitenga aa kaimai also had a library Assistant Day in September 2022 with 35 attendees</p> <p>LIANZA regional and special interest community chairs continue to meet bi-monthly</p>	<p>Ensure that members engage in LIANZA community events</p>

CONNECT - 2022-23**FOCUS:** Challenge existing structures and beliefs**OUTCOME:** Strong connections across GLAM sector

OUTPUT	2022-23 DELIVERED	2022-23 ESTIMATED
2.1 work collaboratively with other GLAM sector associations	<p>LIANZA and SLANZA Tertiary Grants second round of funding was successfully completed in December 2022. Over the first two funding rounds 82 grants were approved</p> <p>LIANZA collaborated with ALIA to promote National Simultaneous Storytime in May 2023</p> <p>LIANZA President, Immediate Past-President, President-elect and Executive Director attended PLNZ Forum, May 2023</p> <p>LIANZA Executive Director contributed to the Open Polytechnic Library and Information Studies Stakeholder Advisory Group</p> <p>LIANZA met with National Library of New Zealand, Public Libraries New Zealand, SLANZA, NZ Book Awards Trust, Te Pūkenga Open Polytechnic, Te Rōpū Whakahau, Victoria University of Wellington and Museums Aotearoa, ARANZ during the year</p>	<p>Deliver LIANZA and SLANZA Tertiary Grants</p> <p>Proactively explore opportunities collaborate with other relevant professional associations</p>
2.2 work in partnership with National Library of NZ	LIANZA supported the NZ Libraries Partnership Programme, serving on the sector reference group, training advisory group and supporting communication about NZLPP initiatives	Identify opportunities to collaborate
2.3 support Pacific Library Network	LIANZA supported Pacific library staff to deliver a session at Devnet Dec 7-9 in Auckland	Provide more visibility for Pacific libraries via LIANZA
2.4 engage new library and information professionals	<p>Nine LIS career pathways provided in <i>Library Life</i> and on Libraries Aotearoa</p> <p>LIANZA connect was opened to the wider sector in Dec 2022, with 55 additional people joining the platform. The number of profiles created this year was 1368 with 348 active users, with 10 communities created</p> <p>Working group formed in October 2022 to develop LIANZA submission to Review into Future for Local Government</p> <p>Working group formed in June to develop Book Challenges Toolkit</p>	<p>Provide information about library and information careers</p> <p>Engage more professionals via LIANZA Connect</p> <p>Provide opportunities for members to engage with LIANZA on sector issues</p>
2.5 review LIANZA strategic governance model	Transition of governance changes were completed with remaining three regional councilor roles ceasing from June 30	Complete transition of council governance roles

SUPPORT - 2022-23**FOCUS:** Professional Activities**OUTCOME:** Professional opportunities inspire participation

OUTPUT	2022-22 DELIVERED	2022-23 ESTIMATED
3.1 offer diverse menu of professional lending and networking opportunities	LIANZA event attendance increased 491% from 2018, with a 40% decrease from the high attendance in 2021-22 LIANZA offered 46 events, regional communities six events and special interest communities offered 16 events	Offer range of professional events including LIANZA regional and special interest community events
3.2 identify GLAM organisations to partner with to offer professional events	Delivered a third year of Books Alive and virtual storytimes for the New Zealand Book Awards for Children and Young Adults in July-August, 2022, with 14 Books Alive events recorded by 13 library services and 16 virtual storytimes	Partner with NZ Book Awards Trust
3.3 promote LIANZA Professional Registration	Library managers regularly sent advice about staff who gained or revalidated professional registration and members newly registration and members newly registered or revalidated were listed in <i>Te Rau Ora Library Life</i> Professional registration column included in August 2022, April 2023 and June 2023 issues of <i>Te Rau Ora Library Life</i>	Promote the value of LIANZA Professional Registration
3.4 recognise and celebrate professional achievements	LIANZA professional recognition awards presented in 2022-23 included one LIANZA honorary life membership, one fellowship, two associateships and one letter of professional excellence	Promote LIANZA professional recognition awards

ADVOCATE - 2022-23**OCUS:** Key Issues**OUTCOME:** Library and information sector more visible

OUTPUT	2022-23 DELIVERED	2022-23 ESTIMATED
4.1 Identify core library advocacy issues	<p>Submission to the Review into the Future for Local Government in February 2023</p> <p>Submission to Auckland Council Budget review in March 2023</p> <p>Briefing to the incoming Minister of Internal Affairs, Barbara Edmonds in March 2023</p> <p>Letter to Victoria University of Wellington vice-chancellor on review of Information Studies programme in June 2023</p>	Make submissions on issues identified as relevant to library and information sector
4.2 Make visible vital role of libraries in achieving UN 2030 Sustainable Development Goals	LIANZA President-elect, Richy Misilei was on SDG panel on the role of libraries working toward the achievement of Sustainable Development Goals with representatives from Pacific libraries at Devnet Conference in Dec, 2023	Seek opportunities to highlight the role of libraries in achieving the UN Sustainable Development Goals
4.3 Ensure LIANZA standing committees reflect key issues	LIANZA Climate Action Group met in December 2022 and February 2023, with the decision to form a LIANZA Standing Committee on Climate Action. Terms of reference to form the standing committee were approved and a call for committee members made in June 2023	Increase member awareness of libraries and climate action

ENGAGE - 2022-23**FOCUS:** International engagement**OUTCOME:** NZ and Pacific library and information sector engaged internationally

OUTPUT	2022-23 DELIVERED	2022-23 ESTIMATED
5.1 link LIANZA members with IFLA initiatives	<p>LIANZA maintained IFLA membership</p> <p>Communications made on IFLA activities via LIANZA Korero, LIANZA Connect and NZ-Libs</p> <p>LIANZA President Kim Taunga funded by IFLA to attend Asia Oceania Regional Division meeting and UN meeting in Bangkok, November 2023</p> <p>IFLA election meeting hosted by LIANZA in February 2023</p>	Provide more visibility of IFLA global actions

Statement of Financial Performance

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2024

	NOTES	2024	2023
Revenue			
Fees, subscriptions and other revenue from members		289,095	278,127
Revenue from providing goods or services	1	515,856	102,383
Interest, dividends and other investment revenue		45,075	26,323
Other revenue		6,596	12,729
Total Revenue		856,621	419,562
Expenses			
Administration		61,670	67,572
Employee related costs		360,366	286,318
Audit fees		12,521	11,010
Depreciation		1,296	1,843
Seminar Expenses		-	4,848
Conference Expenses	6	345,556	16,242
Rental / Leasing Expenses		(65)	8,144
Governance		21,444	6,794
NZ Book Awards for Childrens and Young Persons		11,579	10,512
LIANZA Awards		500	3,000
LIANZA Community expenses		4,999	6,646
Loss on Disposal of Fixed Assets		-	295
Project expenditure		4,645	8,983
Other expenditure		2,081	11,325
Total Expenses		826,593	443,534
Surplus/(Deficit) for the Year		30,028	(23,972)
Taxation			
Income Tax expense	7	13,044	-
Total Taxation		13,044	-
Surplus/(Deficit) for the Year after Tax		16,984	(23,972)

Statement of Financial Position

Library and Information Association of New Zealand Aotearoa As at 30 June 2024

	NOTES	30 JUN 2024	30 JUN 2023
Assets			
Current Assets			
Bank accounts and cash	2	845,249	524,492
Debtors and prepayments	2	48,509	157,026
Income tax	7	443	7,742
Other Current Assets	2	478,484	460,335
Total Current Assets		1,372,686	1,149,595
Non-Current Assets			
Property, Plant and Equipment & Intangibles	5	9,546	1,843
Non-Current Investments	2	107,946	110,946
Total Non-Current Assets		117,493	112,789
Total Assets		1,490,178	1,262,384
Liabilities			
Current Liabilities			
Creditors and accrued expenses	3	47,935	44,657
Goods and services tax		38,751	18,596
Income received in advance	3	481,059	325,128
Maori Subject Headings	4	22,325	25,880
Paul Reynolds Trust Account	4	1,776	1,776
Pacific Libraries Network	4	35,000	-
Total Current Liabilities		626,846	416,036
Total Liabilities		626,846	416,036
Total Assets less Total Liabilities (Net Assets)		863,333	846,348
Accumulated Funds			
Accumulated surpluses or (deficits)	8	863,333	846,348
Total Accumulated Funds		863,333	846,348

Statement of Cash Flows

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2024

	2024	2023
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	43	87
Fees, subscriptions and other receipts from members	258,138	300,209
Receipts from providing goods or services	834,677	72,441
Interest, dividends and other investment receipts	37,413	25,156
GST	30,129	(3,197)
Income tax	(3,482)	(5,823)
Payments to suppliers and employees	(807,908)	(438,348)
Donations or grants paid	(500)	(3,000)
Total Cash Flows from Operating Activities	348,511	(52,475)
Cash Flows from Investing and Financing Activities		
Cash flows from Funds Administered by LIANZA for other entities	(3,604)	(14,189)
Receipts from sale of investments	571,281	562,435
Payments to acquire property, plant and equipment	(9,000)	-
Net payments to purchase investments	(586,431)	(571,281)
Total Cash Flows from Investing and Financing Activities	(27,753)	(23,035)
Net Increase/(Decrease) in Cash	320,757	(75,510)
Bank Accounts and Cash		
Opening cash	524,492	600,002
Closing cash	845,249	524,492
Net change in cash for period	320,757	(75,510)

Statement of Accounting Policies

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2024

Basis of Preparation

The entity has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$5,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Presentation Currency

These financial statements are presented in \$NZ Dollars, rounded to the nearest dollar.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Income tax is accounted for using the taxes payable method. The income tax expense in the Statement of Financial Performance represents the estimated current obligation payable to Inland Revenue in respect of each reporting period after taking full advantage of all deductions and concession permitted.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 365 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable for the sale of goods and services, to the extent it is probable that the economic benefits will flow to the company and revenue can be reliably measured.

Membership income subscription revenue is recognised as income when earned.

Sales of goods are recognised when the goods are sold and delivered to the customer.

Sales of services are recognised in the period by reference to the stage of completion of the transaction at the end of the reporting period.

Interest received is recognised as interest accrues, gross of refundable tax credits received.

Foreign Currencies

Transactions in foreign currencies are converted at the New Zealand rate of exchange ruling at the date of settlement. At balance date outstanding foreign monetary assets and liabilities are translated at the closing rate and variations arising from these transactions are included in the Statement of Financial Performance.

Receivables

Receivables are stated at their estimated realisable value. Bad debts are written off in the year in which they are identified.

Property, Plant and Equipment

Property, plant and equipment and investment property are stated at historical cost less any accumulated depreciation and impairment losses. Historical cost includes expenditure directly attributable to the acquisition of assets, and includes the cost of replacements that are eligible for capitalisation when these are incurred.

Depreciation is calculated on a diminishing value basis over the estimated useful life of the asset using depreciation rates published by Inland Revenue.

Creditors and Accrued Expenses

Creditors and accrued expenses are measured at the amount owed.

Employee Costs Payable

A liability for employee costs payable is recognised when an employee has earned the entitlement. These include salaries and wages accrued up to balance date and annual leave earned but not yet taken at balance date.

Funds Held on Behalf

LIANZA receives and administers Funds on Behalf of other entities. These funds are held as liabilities on the Statement of Financial Position.

Income in Advance

Income received but not yet earned is held as a liability on the Statement of Financial Position.

Notes to the Performance Report

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2024

	2024	2023
1. Revenue from providing goods or services		
Conference Income	419,746	-
Professional Development Income	-	5,712
LIANZA Community Income	4,521	7,795
Partnership	19,211	69,476
Project income	72,378	19,400
Total Revenue from providing goods or services	515,856	102,383
	2024	2023
2. Analysis of Assets		
Bank accounts and cash		
Cheque Account	666,806	349,597
Contestable Fund Account	92,773	83,854
Credit Card	4,614	4,107
Pacific Libraries Account	-	5,879
IFLA WLIC re-purpose fund	81,056	81,056
Total Bank accounts and cash	845,249	524,492
Current Investments		
Term Deposits	478,484	460,335
Total Current Investments	478,484	460,335
Non-Current Investments		
Term Deposit	107,946	110,946
Total Non-Current Investments	107,946	110,946
Total Bank Accounts and Investments	1,431,680	1,095,773
Bank accounts and Investments are analysed as follows:		
Funds Tagged for a Specific purpose		
Archie Dunningham and Edith Jessie Carnell Fund	107,946	107,946
Ada Fache Trust Fund	14,845	14,952
Income in Advance	368,926	101,556
Total Funds Tagged for a Specific purpose	491,717	224,454
Funds Administered by LIANZA for other entities		
Maori Subject Headings Working Party	22,325	25,880
Pacific Libraries Network	35,000	-
Paul Reynolds Scholarship	1,776	1,776
Total Funds Administered by LIANZA for other entities	59,101	27,655
The entities own funds	880,862	843,663
Total Bank Accounts and Investments	1,431,680	1,095,773

	2024	2023
Debtors and prepayments		
Trade Debtors	38,279	92,393
Conference Seeding	-	35,000
Interest receivable	10,230	2,608
Prepayments	-	27,025
Total Debtors and prepayments	48,509	157,026
	2024	2023

3. Analysis of Liabilities

Creditors and accrued expenses		
LIANZA / SLANZA Partnership	1,803	195
Trade Creditors	6,761	8,884
Accruals	11,925	20,457
Employee costs payable	27,447	15,121
Total Creditors and accrued expenses	47,935	44,657
Income received in advance		
Income in Advance	383,178	101,556
Conference Income received in advance	-	22,000
Membership received in advance	94,158	197,848
Pay Equity and Remuneration Survey	3,723	3,723
Total Income received in advance	481,059	325,128

4. Funds held on behalf of other entities

LIANZA administers funds on behalf of other entities, at balance date LIANZA held the following cash on behalf of these entities:

	2024	2023
Funds held on behalf of other entities		
Maori Subject Headings	22,325	25,880
Pacific Libraries Network	35,000	-
Paul Reynolds Trust	1,776	1,776
Total Funds held on behalf of other entities	59,100	27,655

	2024	2023
5. Property, Plant and Equipment & Intangibles		
Furniture and Fittings		
Furniture and fittings owned	6,915	6,915
Accumulated depreciation - furniture and fittings owned	(5,994)	(5,072)
Total Furniture and Fittings	921	1,843
Website		
Website owned	9,000	-
Accumulated depreciation - website owned	(375)	-
Total Website	8,625	-
Total Property, Plant and Equipment & Intangibles	9,546	1,843
	2024	2023
6. Conference Profit		
Conference Income	419,746	-
Conference Expenses	(345,556)	(16,242)
Total Conference Profit	74,190	(16,242)
	2024	2023
7. Income Tax Expense		
Non-membership Taxable Profit/(Loss)		
Non-membership Taxable Profit	91,993	17,249
Total Non-membership Taxable Profit/(Loss)	91,993	17,249
Deductions from Taxable Profit		
Losses Brought Forward	45,407	28,158
Total Deductions from Taxable Profit	45,407	28,158
Taxable Profit (Loss)	46,586	(10,909)
Income Tax Expense @ 28%		
Income tax expense	13,044	-
Total Income Tax Expense @ 28%	13,044	-
Deductions from Tax Payable		
Resident Withholding Tax Paid	13,487	7,742
Total Deductions from Tax Payable	13,487	7,742
Current Year's Tax Payable / (Refund Due)	(443)	(7,742)
Total Income Tax Payable / (Refund Due)	(443)	(7,742)

Income tax losses available to be carried forward total \$Nil (Last Year: \$45,407).

The losses are subject to Inland Revenue Department confirmation.

2024 2023

8. Accumulated Funds**Accumulated Funds**

Opening Balance	846,348	870,320
Accumulated surpluses/(deficits)	16,984	(23,972)
Total Accumulated Funds	863,333	846,348
Total Accumulated Funds	863,333	846,348

9. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 June 2024 (Last year: nil).

10. Goods or Services Provided to the Entity in Kind

The entity relies heavily of the generosity of the community both financially and with the amount of donated time from volunteers. Without our volunteers, our services may not be provided. The amount of volunteer time donated to the organisation cannot be valued as there are no equivalent paid positions with the organisation.

11. Related Parties

LIANZA operates a partnership with School Library Association of New Zealand Aotearoa called 'LIANZA and SLANZA Strategic Partnership'. LIANZA administers the partnership and receives a support fee for this work.

LIANZA owes the Partnership \$1,803 at balance date (Last year: \$195).

12. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

Depreciation Schedule

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2024

NAME	PURCHASED	COST	OPENING VALUE	RATE	DEPRECIATION	CLOSING VALUE
Office Furniture & Equipment						
Dell Laptop	12 May 2021	2,219	509	50.00%	254	254
Dell Laptop	12 May 2021	2,219	509	50.00%	254	254
Dell Laptop	5 Nov 2021	2,477	826	50.00%	413	413
Total Office Furniture & Equipment		6,915	1,843		921	921
Website Redevelopment						
Website	17 Jun 2024	9,000	-	50.00%	375	8,625
Total Website Redevelopment		9,000	-		375	8,625
Total		15,915	1,843		1,296	9,546

Independent auditor's report

To the Members of Library and Information Association of New Zealand Aotearoa

Opinion

We have audited the accompanying performance report of Library and Information Association of New Zealand Aotearoa on pages 3 to 4, and pages 6 to 21 which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 30 June 2024, the statement of financial position as at 30 June 2024, and the statement of accounting policies and notes to the performance report.

In our opinion:

- a) the reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of service performance are suitable
- b) the accompanying performance report presents fairly, in all material respects:
 - the entity information for the year then ended
 - the service performance for the year then ended, and
 - the financial position of Library and Information Association of New Zealand Aotearoa as at 30 June 2024, and its financial performance, and cash flows for the year then ended

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the entity information and statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised). Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the performance report' section of our report.

We are independent of Library and Information Association of New Zealand Aotearoa in accordance with Professional and Ethical Standard 1 (Revised) 'Code of ethics for assurance practitioners' issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than our capacity as auditor we have no relationship with, or interests in, Library and Information Association of New Zealand Aotearoa.

Council's responsibilities for the performance report

The Council are responsible for:

- a) Identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable and understandable, to report in the statement of service performance
- b) the preparation and fair presentation of the performance report on behalf of Library and Information Association of New Zealand Aotearoa which comprises:

- the entity information
 - the statement of service performance; and
 - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board, and
- c) for such internal control as the Council determine is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Council are responsible on behalf of Library and Information Association of New Zealand Aotearoa's for assessing Library and Information Association of New Zealand Aotearoa's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intend to liquidate Library and Information Association of New Zealand Aotearoa or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the performance report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of the performance report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Library and Information Association of New Zealand Aotearoa's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Council and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Library and Information Association of New Zealand Aotearoa's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Library and Information Association of New Zealand Aotearoa to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.

- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

This report is made solely to the members of Library and Information Association of New Zealand Aotearoa. Our audit has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members, for our audit work, for this report, or for the opinions we have formed.



Moore Markhams Wellington Audit | Qualified Auditors, Wellington, New Zealand
4 October 2024



people & communities connected
and empowered by information

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