



# LIANZA

Te Rau Herenga O Aotearoa | Library and Information Association of New Zealand



## ANNUAL REPORT

2022 - 2023



# ABOUT LIANZA

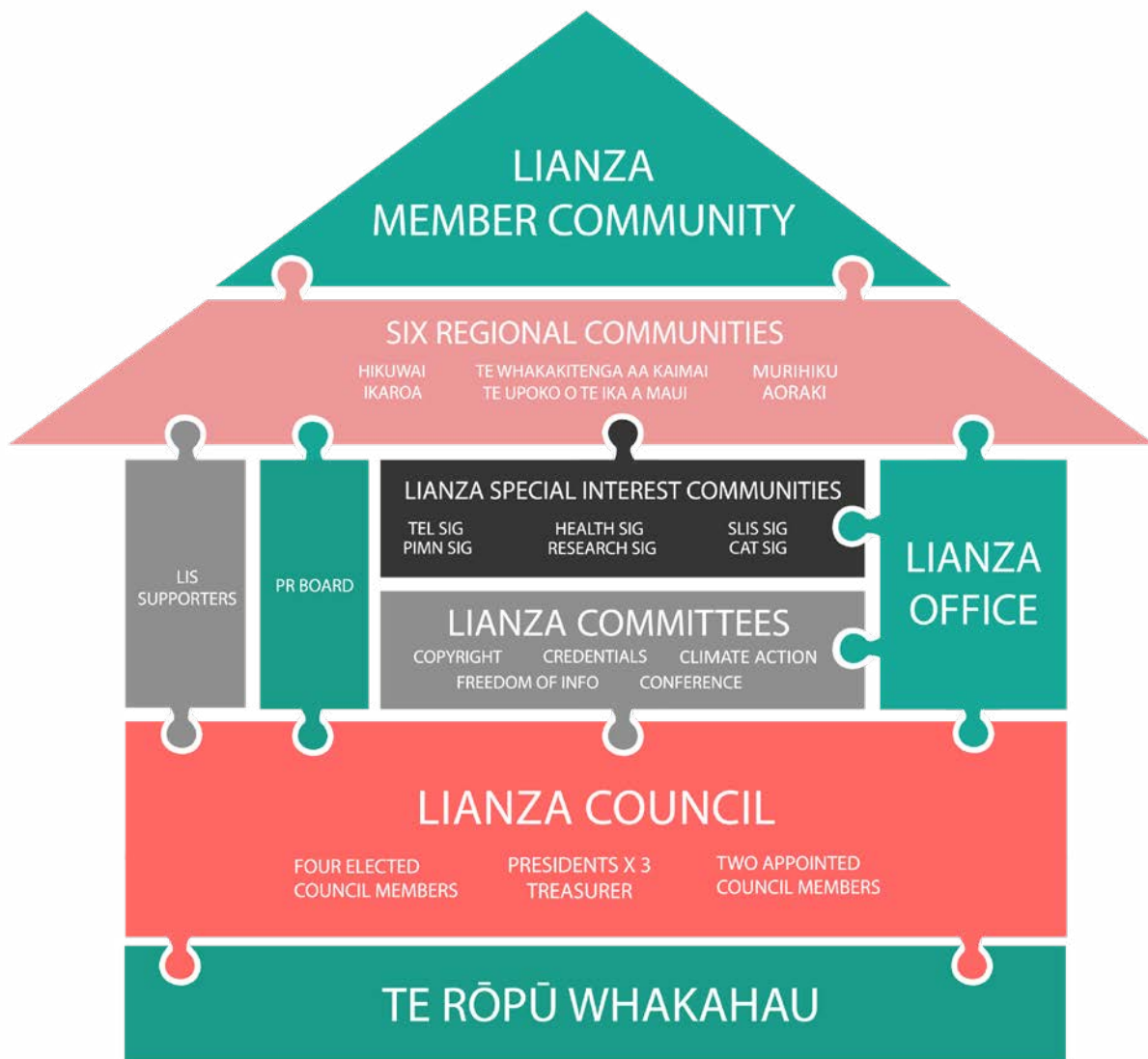
## TE RAU HERENGA O AOTEAROA

### VISION STATEMENT

A thriving library and information sector.

### MISSION STATEMENT

Strengthening our sector to be innovative and responsive to future needs.



LIANZA collaborates to support and empower members working across the library and information sector.

**LIANZA Strategic Plan 2023-2026**

# FROM LIANZA PRESIDENT



LIANZA President handover with LIANZA PIMN SIG, June 2023

## LIANZA EXECUTIVE

### President

Kim Taunga

### Immediate Past President

Erica Rankin

### President-elect

Richy Misilei

### Treasurer

Kimberley Symon

## LIANZA COUNCIL

### Regional Council members

Gail Cook  
Philip Miles  
Stephnie Burton

### National Council members

Neda Zdravkovic  
Stephen Pennruscoe

### Appointed Council member Tikanga and Mātauranga Māori

Troy Tuhou

Tēnā koutou katoa, Kia orana  
kōtou kātōatoa

Te akamaeitaki atu nei au ia  
kōtou no tēia tika'anga ngāteitei  
ōronga 'ia mai kiāku ei Peretiteni  
no LIANZA. Meitaki ma'ata kia  
kōtou kātōatoa ngākau aro'a.

It has been an honour and  
privilege to be the LIANZA  
President. I am grateful to you all  
and extend my heartfelt thanks.

I begin my annual report in  
te reo Māori and te reo Māori  
Kūki 'Āirani. As the first Pasifika  
president of Te Rau Herenga  
o Aotearoa LIANZA and as a  
person on a lifelong reo learning  
journey, I wanted to acknowledge  
my kōpu tangata whānau family  
in my Dad's reo, with the help  
of my teacher Manapori Va'ine,  
Meitaki.

My presidential journey has  
some parallels to learning te reo.  
Variouly, imperfect, a challenge,  
a joy, a commitment and most of  
all achieved only with the support  
of many.

This year's membership of the  
LIANZA Council represented  
the transition phase of the  
governance structure change. But  
significantly, in a mutually agreed  
decision, this year our partner  
since 1995, Te Rōpū Whakahau,

no longer had representation at  
the Council table. As I came into  
office, an important commitment  
was to work with Council and  
Te Rōpū Whakahau to reset  
our partnership and work on  
understanding how to be an  
exemplary Treaty partner. I am  
grateful to Carla Jeffrey, Cellia  
Joe-Olsen, Anahera Morehu  
and other Te Rōpū Whakahau  
members who have supported  
and guided the kōrero on  
indigenous matters and Māori-  
led mahi. We continue this work,  
and I hope the current president,  
Richard Misilei, can sign a new  
partnership agreement over  
2023-2024.

My presidential year was  
bookended firstly by an invitation  
to unveil the new name for the  
AUT library Te Mātāpuna, and  
lastly with a hybrid ceremony to  
pass the presidential pounamu  
to Richard Misilei attended by  
colleagues, friends, whānau, aiga.  
In between, it was an absolute  
privilege to be invited to speak  
at and attend various webinars,  
seminars, symposiums, events  
and gatherings organised by both  
LIANZA and IFLA and to meet  
many colleagues. There were  
retirements and some memorial  
services, and many stalwart  
and steadfast professionals who  
have contributed so much were  
acknowledged and celebrated.



*Kim Taunga (LIANZA President) attended a five-day IFLA Asia Oceania Regional Workshop and Pacific Libraries meeting at the National Library of Thailand, Bangkok 2022*

Ana Pickering's final executive director report details some of this year's significant achievements. I won't list those important pieces of work again. But I want to thank Ana for her thorough, thoughtful, committed, hardworking and responsible leadership of the association. She was consistently responsive, and robust conversations were the norm. We wish her the very best in her new endeavours and thank her for her contribution to LIANZA. Meitaki ma'ata Ana.

Looking back over July 2022 to June 2023, many of us may immediately think about the impacts of weather events on the country. Just as during the COVID pandemic, members of our sector used library and information skills to help in community engagement, information dissemination, collections disaster management and welfare calls. I am pleased LIANZA has a new standing committee on climate action. I spoke at an IFLA MLAS Webinar on the 'UN Sustainable Development Goals and LIANZA' and **attended an IFLA Asia-Oceania summit on the SDGs**. Richard Misilei presented at DevNet2022 on the SDGs alongside colleagues from libraries in Samoa and Fiji. We both wanted to continue the SDG work past president Paula Eskett championed, as it has become even more relevant this year.

A key piece of our new strategic plan is working with LIANZA PIMN (Pacific Information Management Network), Pacific Libraries Network and librarians in the Pacific. This includes SDG work and other climate-related initiatives relevant to libraries. As a new IFLA Asia-Oceania Regional Committee member, I hope to support some of that mahi and share the connection as previous chair Winston Roberts did this year.

Our advocacy work this year is shown in the executive director report. A huge thanks to those librarians who used their expertise to help us prepare submissions and letters. To all the chairs and members of working groups, standing committees, regional committees, the Professional Registration Board, Credentials Committee and special interest communities, I extend gratitude for your participation and mahi. The grace with which people gift their time and expertise to LIANZA is humbling and very much appreciated. LIANZA does not take any of it for granted and we realise the association's sustainability cannot depend only on goodwill.

We know we don't stand alone. Our relationships and collaboration with other library associations and the wider GLAMMIR sector are immensely important to nurture, grow and maintain together.

As we look forward to a future involving the long-awaited embrace of increased indigenisation in our spaces and the challenges posed by disinformation, Artificial Intelligence, internet governance, climate change and the sustainability of our profession, we must remain connected and vigilant.

I am grateful for the wisdom and support from LIANZA PIMN, LIANZA Council, LIANZA Office, colleagues and several past presidents. Finally, as I said in te reo Māori Kuki Āirani in the opening passage, it has been an honour and privilege to be the LIANZA President. I am grateful to everyone and extend my heartfelt thanks.

Meitaki ma'ata e Kia manuia

**Kim Taunga**  
**LIANZA President 2022-23**

# FROM LIANZA EXECUTIVE DIRECTOR



NZLPP Sustainable Libraries Symposium, 2022

**It has been a busy year for LIANZA with new and ongoing projects, a strategic plan review, and the delivery of professional events. We have ensured that the sector's voice is heard on issues of importance. This is my final annual report, and it has been heartening to hear from members that they feel the reach and relevance of LIANZA has grown and they see the value of membership.**

## NEW STRATEGIC PLAN 2023-26

LIANZA Council began work on a new strategic plan at the end of June 2022 with six facilitated meetings. Focus groups included regional input with member and non-member groups providing valuable feedback to inform the development of the strategy. The draft strategy was finalised by the LIANZA Council for consultation by the end of July. Six regional and three online hui were attended by 78 members during October and their feedback was considered by LIANZA Council. The draft strategy was sent to stakeholders and Te Rōpū Whakahaui for feedback prior to being finalised in early June 2023.

## LIANZA SLANZA TERTIARY GRANTS

New Zealand Library Partnership Programme Strategic Partnership funding was awarded to LIANZA and SLANZA (School Library Association of New Zealand Aotearoa Te Puna Whare Mātauranga a Kura) to deliver tertiary grants. The joint initiative began in July 2021 with the first round of funding distributed in March 2022. The funding aims to attract new people to the library and information sector, upskill the current workforce, and provide a qualification uplift to help the workforce become qualified and future-ready.

In the first two funding rounds, 100 applications were made. Nearly \$500,000 was allocated to 82 successful applicants to cover tuition and other costs for tertiary library and information qualifications.

To date grants have been made across three tertiary institutions: Te Herenga Waka - Victoria University of Wellington, Te Pūkenga Open Polytechnic and Te Wānanga o Raukawa. Four students have completed their qualification and 10 have withdrawn, with 73 students studying in 2023. The majority of students are studying for the New Zealand Diploma of Library

*"The LIANZA Standing Committee on Copyright thanks LIANZA for their continued support. We would also like to thank the LIANZA office staff, particularly Ana for her support and assistance. And a warm thank you to the LIANZA Council for their continued guidance."*

## LIANZA Standing Committee on Copyright





LIANZA Executive met with CEO Ng Cher Pong and Lin Li Soh and Benita Lim National Library Board Singapore, IFLA World Congress 2022

and Information Studies Level 5 or the first year of the Bachelor of Library and Information Studies at Te Pūkenga Open Polytechnic. There are 21 students studying post-graduate qualifications at Te Herenga Waka Victoria University of Wellington. Two more funding rounds are planned in October 2023 and 2024, with the aim of allocating funding by mid-2025. There is more than \$500,000 available for applicants to gain support to start library and information qualifications.

Thanks again to the LIANZA SLANZA Tertiary Grants Project Advisory Group for their voluntary work and huge commitment to this project, especially Philip Miles who has been the chair since June 2022 and Kimberley Symon for her valued input into financial processes and forecasting.

## EVALUATION AND IMPACT

The fourth LIANZA Evaluation and Impact cohort finished in October 2022. Over 96 people were involved in the four cohorts from across the library and information sector, with 37 case studies captured and shared in the [LIANZA Evaluation and Impact 2021-22 Case Studies](#).

## NEW ZEALAND BOOK AWARDS FOR CHILDREN AND YOUNG ADULTS

LIANZA offered opportunities for libraries to engage with the New Zealand Book Awards for Children and Young Adults, with the support of an NZLPP Strategic Partnership Grant. Books Alive events were created with finalist authors and illustrators by 13 public and school

libraries and 11 libraries shared the 'best of NZ children's literature' through virtual storytimes. Preparation for the third Books Alive programme began with a webinar in March 2022, with Books Alive events and virtual storytimes going live in late July-August 2022.

## LIBRARIES AND THE FUTURE OF LOCAL GOVERNMENT

The LIANZA submission to the Review into the Future for Local Government was a major focus, with the establishment of a working group in October. LIANZA worked collaboratively with Public Libraries New Zealand (PLNZ) and Te Kahui Kaunihera ō Aotearoa Local Government New Zealand (LGNZ) as each organisation prepared individual submissions. LIANZA connected with Taituarā and the Association of Local Government Managers (ALGIM) during the development of the submission. The working group volunteered their time and expertise from late October until February and the final [submission and infographic](#) were provided for the sector to use. Thanks to all the members of the working group: Allison Dobbie (chair), Sue Sutherland, Amanda Cossham, Jenny Barnett, Debbie Duncan, Katie Brazil, Louise LaHatte, Rochelle Turnbull and Bernie Hawke.

## LIANZA CONNECT

LIANZA Connect went live in June 2022 and was initially made available for LIANZA members only. Thanks to the people who helped to test the platform and act as ambassadors to facilitate discussion and sharing. LIANZA Connect was opened to the wider sector in January

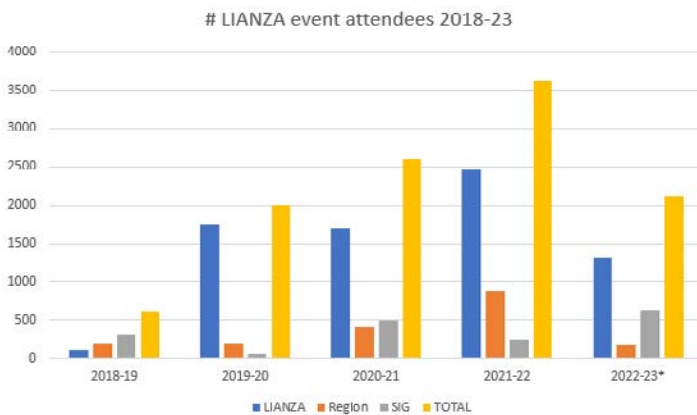


platform. The number of user profiles created this year was 1368 with 348 active users, and 10 communities created. The platform offers professionals the opportunity to join communities packed with purpose. It is an online space to connect, share and access resources and join engaging discussions.

### PROFESSIONAL EVENTS OFFERED

LIANZA continues to provide relevant and timely in-person and online events including LIANZA regional and special community events. The number of events continued to increase, with total event attendance increasing 244% from 2018, with a 40% decrease from the high attendance in 2021-22

Over the year LIANZA offered 46 events, regional communities offered six events and special interest communities offered 16 events.



LIANZA TEL SIG continues to be active with eight online events attended by 311 people over the year. LIANZA Te Upoko te Ika a Maui had a successful Library Assistant's Day in August 2022 with over 70 attendees and LIANZA

Te Whakakitenga aa Kaimai also had a Library Assistant Day in September 2022 with 35 attendees.

LIANZA Office held several well-attended online events. These included 'An Update on Ngā Upoko Tukutuku - Māori Metadata Project' with Te Rōpū Whakahau and National Library of New Zealand Te Puna Mātauranga o Aotearoa, with 120 registrants. A successful webinar on libraries and pay equity was offered with support of Te Pūkenga Here Tikanga Mahi Public Service Association (PSA), Te Hautū Kahurangi Tertiary Education Union (TEU), Te Riu Roa New Zealand Educational Institute (NZEI) with 182 participants.

### TE TŌTARA

A funding proposal for Te Tōtara Capability Framework was successful and signed prior to the year-end. The framework was developed as a tool for strengthening a diverse library and information sector workforce by the New Zealand Partnership Programme (NZLPP).

The long-term sustainability of this framework and engagement of the library and information sector is vital to ensuring that it is embedded as a model for ongoing library workforce learning, development, and capability building.

This project will begin in 2023-24 and aims to build on learning from Te Whiria te Tangata, He Kupenga Horopounamu and Kāpiti Coast District Libraries. The project will evaluate Te Tōtara online learning, promote the framework and evaluate the opportunities and barriers for sector-wide implementation. This project will be led by LIANZA in close collaboration with other partners.

*"...we have so appreciated your support and drive in transforming the management and strategic direction of LIANZA's resources. We all agree that LIANZA is now in far better shape overall than when you took on the role. It is quite some achievement, and in no small part due to your vision and drive..."*

**Mark Hughes**  
LIANZA Murihiku community about Ana Pickering's resignation from LIANZA





Ana Pickering (Executive Director), Sasha Eastwood and Philip Miles at the NZLPP Sustainability Forum, 2023

## CLIMATE ACTION

At the IFLA World Library Congress in July 2022, Michael Peter Edson, a digital cultural strategist, challenged library and information professionals to act on climate change. In December 2022, LIANZA responded to this call to action by inviting members to join a LIANZA Climate Action Group, providing a space for library and information professionals to talk about how to take collective action on the climate crisis.

In two productive meetings, members overwhelmingly indicated their willingness to play a key part in securing a sustainable future for people and the planet. They discussed the challenges and opportunities for our profession to respond to climate change. The LIANZA Climate Action Group concluded that given the scale of the crisis and the degree of urgency required by our profession, a LIANZA Standing Committee on Climate Change was needed to demonstrate leadership and provide guidance to the sector. LIANZA Council approved the terms of reference for this new LIANZA standing committee prior to June 30.

## ADVOCACY

LIANZA has advocated on behalf of the sector through submissions, letters, media and statements. These include:

- June 2023: Letter to Te Herenga Waka Victoria University of Wellington vice-chancellor on the review of the Information Studies programme
- April 2023: [Stuff News article](#) on libraries as heart of community
- March 2023: Submission to Auckland Council Budget review

- March 2023: Briefing to the incoming Minister of Internal Affairs, Barbara Edmonds
- February 2023: Submission to the [Review into the Future for Local Government](#)
- October 2022: Letter to Dunedin City Council on review of Dunedin Public Libraries
- November 2022: Letter to Grey District Council on establishment of library manager
- August 2022: Letter to Ministers on digital inclusion and CAB petition
- July 2022: Letter to Minister on Data and Statistics Bill

I want to give special thanks to all the LIANZA regional and special interest communities who volunteer to organise professional and other events for LIANZA members around the country. These LIANZA communities are essential for engaging with our members around the country.

## A FINAL NOTE

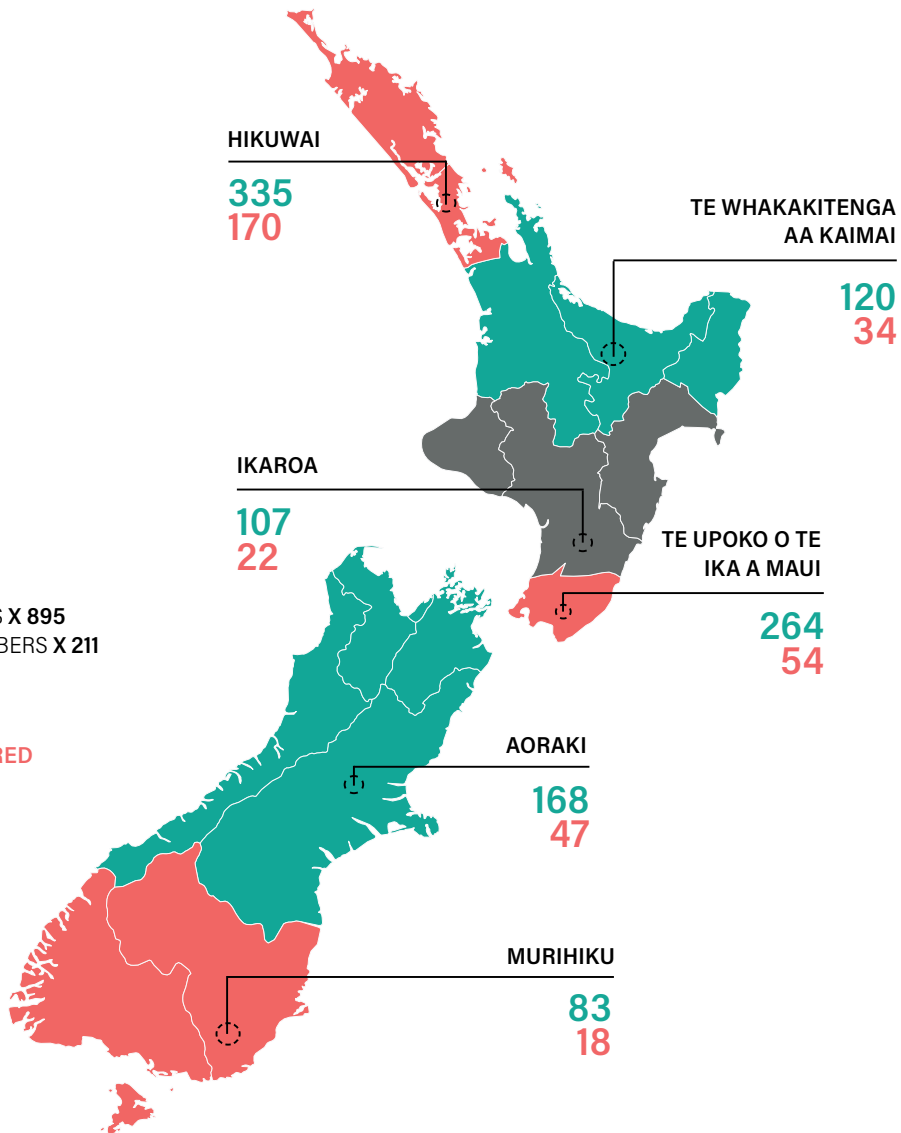
I want to give special thanks to all the LIANZA regional and special interest communities who volunteer to organise professional and other events for LIANZA members around the country. These LIANZA communities are essential for engaging with our members around the country. Thanks also to the two standing committees for the work they do to focus on issues that are important to the sector. And lastly, thanks to all the presidents and council members that I have worked with since 2018.

**Ana Pickering**  
LIANZA Executive Director



# LIANZA COMMUNITIES

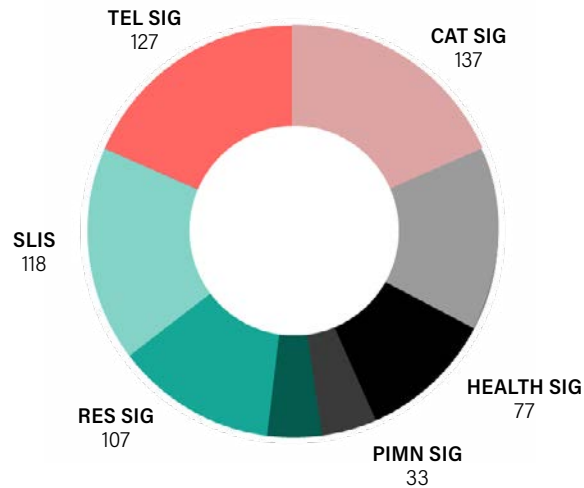
## LIANZA REGIONAL COMMUNITIES



**TOTAL:**  
 LIANZA PERSONAL MEMBERS X 895  
 LIANZA INSTITUTIONAL MEMBERS X 211

**KEY:**  
 LIANZA MEMBERS  
 PROFESSIONALLY REGISTERED

## LIANZA SPECIAL INTEREST COMMUNITIES



# MEMBER INVOLVEMENT

Your voluntary support and engagement has enabled LIANZA to achieve the following:



**379 PROFESSIONALLY**  
REGISTERED



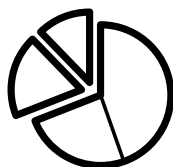
**155 NEW MEMBERS**  
JOINED 2022-23



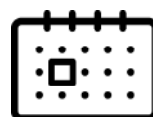
**5 PROFESSIONAL**  
RECOGNITION AWARDS



**1,106 LIANZA MEMBERS**



**6 (SIG) SPECIAL**  
INTEREST COMMUNITIES



**68 TOTAL LIANZA**  
EVENTS HELD



**26 SIG & REGION**  
EVENTS HELD



**3 STANDING**  
COMMITTEES



**6 ISSUES OF LIBRARY LIFE**  
12 ISSUES OF LIANZA KŌRERO



**1,704 LIANZA CONNECT**  
DISCUSSION POSTS



**8,811 SOCIAL**  
MEDIA FOLLOWERS



**2,104 TOTAL ATTENDEES**  
ACROSS ALL LIANZA WEBINARS



**5,191 UNIQUE VIEWS**  
OF TE RAU HERENGA LIBRARY LIFE

**49,735 UNIQUE VISITS TO**  
LIBRARIES AOTEAROA MEDIA HUB



**46 TERTIARY**  
QUALIFICATION GRANTS



**91,135 UNIQUE VIEWS**  
OF LIANZA WEBSITE



Christchurch Strategic Plan member consultation, October 2022

# LIANZA GRANTS & AWARDS

The LIANZA Professional Awards were established in 1955 and recognise people who have contributed at a significant level to the work of the association and the library and information sector.

## LIANZA PROFESSIONAL RECOGNITION AWARDS

### LIANZA Fellows

- Te Paea Paringatai

### LIANZA Associates

- Philip Miles
- Siong Ng

### LIANZA Life Member

- Anahera Morehu

### LIANZA Professional Excellence

- Adele Hewlett

## STUDENT AWARDS

### David Wylie Grant

- 2022 - Anika Whalley  
(Open Polytechnic of New Zealand)

### LIANZA Award

- 2022 - Aimee Smith  
(Open Polytechnic of New Zealand)

LIANZA has been celebrating professional recognition awards since 1950 and all previous recipients are listed here:  
<https://lianza.org.nz/about/what-we-do/lianza-awards/professional-recognition-recipients/>

# FROM PROFESSIONAL REGISTRATION BOARD CHAIR

**The LIANZA Professional Registration Board assess all applications for professional registration and revalidation, and advise on the [LIANZA Professional Registration Scheme](#).**

*Mai i te kōpae ki te urupa, tātou ako tonu ai.  
From the cradle to the grave, we are forever learning.*

The revalidation process invites us to take time to reflect on our growing capabilities and strengths. The quote above comes from [Te Tōtara Workforce Capability Framework](#) in the reflection and evaluation section, Te rau hinga The fallen leaves. This part of the capability framework notes that the ability to evaluate and share insights strengthens our own learning and helps lift the capability of the people around us. The process of professional registration and revalidation invites us to continue with our learning and document our progress.

## MEMBERSHIP OF THE BOARD

We wish to acknowledge and thank two Board Chairs who stepped down from Board involvement last year.

After serving on the Board for seven years, two of which as Board Chair, Catherine Doughty from Te Herenga Waka Victoria University of Wellington decided to step down due to work and study demands. During her time on the Board Catherine was involved with education on reflective journal writing. Along with other Board members, Catherine ran online workshops and wrote pieces for *Te Rau Ora Library Life*. She mentored the Board members to become aware of reflective writing and how to recognise it, so we were all on the same page when reviewing journals. Catherine also led several sessions promoting LIANZA Professional Registration to librarians registered on the DIA [Stepping Up](#) teachers programme.

Adrian Jenkins from Te Pūkenga Unitec Institute of Technology, stepped into the Board chair role replacing Catherine Doughty. He served on the Board for a total of two and a half years, the final nine months as chair following Catherine's resignation. During his time with the Board, he worked on producing a new template for Professional Registration Revalidation that encourages members to give the Board the type of information they need. He also established new, clearer policies for members who had let their Professional Registration lapse. Unfortunately, Adrian stepped down from all Board activities earlier this year due to health reasons.

As this report is compiled we are seeking one new member for the Board to join Amanda Bond (chair), Sharon Cornwall, Dianne Mears, Sarah Fraser, Jane Robinson and Melanie Brebner. For much of this year, we have been sharing the workload between us and I wish to acknowledge the generosity and dedication of the Board members as they give their own time to undertake this work. I wish to thank Catherine Doughty, Adrian Jenkins and former Board chair Cath Sheard who continue to offer support for the Board in their work.

## REGISTRATION STATISTICS

In the 2022-23 year 18 new applications were processed and 101 journals were revalidated.

The total number of people registered under the scheme stands at 379. As work was done over the year on removing expired or lapsed members it shows a drop compared to last year.

## FOCUS FOR 2023/24

The Board continues to work on:

- mentoring new Board members as they assess journals
- timely turn-around of revalidation journals
- ensuring the scheme meets the needs of the profession
- providing online 'meet-ups' to guide LIANZA members on how to submit successful journals.

## [Amanda Bond](#)

**LIANZA Professional Registration Board chair**

# FROM LIANZA COMMITTEES



NZLPP Sustainable Libraries Symposium 2023

**A huge thank you to all committee members who invest and contribute significantly to the work of LIANZA on behalf of our members and the library and information sector.**

## LIANZA STANDING COMMITTEE ON FREEDOM OF INFORMATION

The LIANZA Standing Committee on Freedom of Information consists of Louise LaHatte (chair), Winston Roberts (Te Puna Mātauranga o Aotearoa National Library of New Zealand), Stephanie Colling (Bell Gully), Rob Cruickshank (Te Whare Wānanga o Waitaha University of Canterbury) and from March 2023 Marlies Zyp van der Laan (Auckland Libraries) replacing Laura Cook who resigned in September 2022.

*Te Rau Ora Library Life* continued to be a key communication tool, with articles written on a continuing basis to help answer queries. Topics were:

- Addressing the barriers we need to remove to deliver freedom of access to information equitably.
- Countering health misinformation with recommended resources by guest author Peter Murgatroyd from LIANZA Health SIG. Plus an update on censorship in Hong Kong.
- Guest author Zayna Hussien on behalf of Tohatoha writing on the programme in school libraries "That's a bit sus!" – spotting and checking misinformation.
- Intellectual freedom and social justice.

- Book review: *The Playbook: How to Deny Science, Sell Lies, And Make a Killing in The Corporate World*, by Jennifer Jacquet.
- AI and libraries: Rob Cruickshank talked about AI and answered questions.

LIANZA Connect was also used to highlight Banned Books week, artificial intelligence and other topics.

**A new guide on privacy in New Zealand** along with **FAQs** was produced and published on the LIANZA website in October 2022.

The chair and committee members gave advice during the year to library staff dealing with challenged books. Books were again challenged for including misinformation on vaccines and misrepresentative histories of New Zealand detrimental to Māori. The chair gave local presentations on freedom of information versus harmful information and challenged books. Feedback was given to IFLA FAIFE on the UN Global Digital Compact response. Work started on a toolkit for public and school librarians for dealing with challenged books, with support from a review group from across the sector.

## LIANZA STANDING COMMITTEE ON COPYRIGHT

The LSCC represents, advises and educates LIANZA's council and members on relevant copyright matters. We represent LIANZA views in submissions and advocacy work and educate members through regular communications. We also liaise with the wider GLAM sector and other relevant parties on copyright as required.

### THE 2022-2023 YEAR

This year has been relatively quiet for the committee, and a consistent issue for members this year has been the struggle to find time for the committee's work.

The committee hosted an online Copyright Q and A session, which was well attended. The committee supported LIANZA in writing **a briefing letter to the incoming Minister for Internal Affairs** and presentations were made to LIAC, the Library and Information Advisory Commission. The Committee also provided columns for *Te Rau Ora Library Life*.

The committee has lost members during the year and is now once again at below-desired capacity. We would like to acknowledge and thank Alice Cruickshank and Nicola Harwood for their contributions to the work of the committee. Thanks



LIANZA Te Upoko o te Ika a Māui Library Assistant Day, September 2022

and acknowledgement also go to Melanie Johnson for her significant contribution as chair. We greatly appreciate her staying on as a committee member.

We welcomed Anna Rennie from the University of Auckland as chair, and Zoe Richardson continues to do sterling work as secretary of the committee. The committee has continued its close relationship with Tohatoha, with Michael Wolfe bringing a great deal of expertise to the committee. The appointment of ex-committee chair Sarah Powell to the position of Copyright Law and Policy Advisor, Australia Libraries and Archives Copyright Coalition (ALACC) has provided another valuable channel for information sharing and liaison.

#### FOCUS FOR 2023-2024

We expect 2023-2024 will be a very busy year for the committee

as the government looks to make the changes to our copyright regime required by the free trade agreements with both the United Kingdom and the EU. The Ministry for Business, Innovation and Employment (MBIE) recently announced that they are developing advice for the incoming government post-election on resuming the review of the Copyright Act in 2024. To help ensure that the library and information sector has a strong voice in the review the committee has prepared a position description for a part-time Copyright Advisor who would be able to lead work on the review. We appreciate the work LIANZA has been doing to secure funding for this position.

Beyond this, the committee will continue to focus on copyright education through updating resources, further webinars and other events. We also aim to keep a brief on developments impacting

copyright and libraries, including the Wai 262 response.

We would like to continue strengthening our relationship with other bodies with similar interests in copyright including Te Rōpū Whakahaui, New Zealand Universities Copyright Expert Working Group, InternetNZ, and GLAM sector colleagues.

#### NGĀ MIHI NUI

A massive thank you to our committee members, including our new members. They have invested and contributed a considerable amount of time, both work and personal, and knowledge to ensure the mahi of the committee is successfully accomplished.

*"I just wanted to share with you that my favourite part of being a LIANZA member is feeling connected to the library "industry". Attending the library assistant's day was a highlight. I also really enjoy the library life magazine."*

**Mishka Greenberger**  
Tauranga





LIANZA Te Whakakitenga aa Kaimai Library Assistant Day, September 2022

## COMMUNITY HIGHLIGHTS

LIANZA has active member communities based regionally or with shared interests in particular aspects of library and information management. These communities use LIANZA as a platform to connect and get things done. Each community is run by volunteers who work in the sector – these incredible people volunteer to lead these communities and offer valuable professional development activities, social events to strengthen connections and networking opportunities with colleagues.

LIANZA members automatically become part of a LIANZA regional community and can choose to be part of as many LIANZA special interest communities, with no additional joining fee.

Do you have a great idea for a special interest community? New professionals, youth librarians, rare books, library strategy, special collections, marketing, libraries for the 21st century? Do you just want to get together and talk with 'library and information' colleagues informally? It is easy to become a part of the greater LIANZA community and get support to reach and connect with all the other people who may wish to join in!

**Email [officeadmin@lianza.org.nz](mailto:officeadmin@lianza.org.nz) and we will help you promote your new special interest community!**



Tertiary Grants video team at Takaanini Library, July 2022

## LIANZA AORAKI

This has been another quiet year for LIANZA Aoraki due to low staffing levels across libraries and the effects of COVID still having an impact on staff energy levels. However, 2023 is the year of the LIANZA conference to be held in Ōtautahi Christchurch. Amy, Saskia, Ky, Alice and Jennifer have been heavily involved in the planning of the conference and we are all very excited about the planned speakers and panel discussion sessions.

The committee have met a couple of times over the year and has discussed a restructuring of the committee – moving to a co-chair to spread the workload of the chairperson. We hope to hold an AGM after the LIANZA 2023 Conference to discuss this and vote on a new committee. If anyone else is keen to join the committee, please contact [alice.cruickshank@ccc.govt.nz](mailto:alice.cruickshank@ccc.govt.nz).

The Aoraki LIANZA Council role ceased this year and replaced by **the new governance structure**.

We would like to thank Ana Pickering for her advice and guidance throughout the year and wish her well in her new role. We also wish to thank all the team leaders and managers of committee members, for your māramatanga and your support of members to spend time on LIANZA business.

## LIANZA IKAROA

LIANZA Ikaroa has not been active this year but are keen to inspire some revitalisation in our regional network! As we came through the other side of the pandemic, the committee delivered a Library Experience Day in 2021, on the eve of the second lockdown. Since then, our chair, Mojgan Sadighi relocated to Melbourne via Auckland and Joanne O'Connor (Palmerston North City Library) took on the role as temporary acting Ikaroa chair. Other committee members have been unable to continue. We hope to find time to meet more of the Ikaroa community, whether in a social or committee capacity and reactivate the Ikaroa region this year.

## LIANZA MURIHIKU

LIANZA Murihiku community has an elected committee of representatives, the majority of whom are nominated from several libraries within Dunedin city. Community members number around 100.

Sincere thanks to committee members: Eryn Makinson (secretary), Olga Hemmingsen (treasurer), Vicki Darling, Fiona Kerr, Jackie McMillan, Amber Nicholson, Maxine Ramsey, and Shiobhan Smith. Amber Nicholson chaired the committee until reluctantly stepping down in the new year and Mark Hughes took up the mantle.

The committee has been active and prepared to commit energy and enthusiasm organising events over the year and meeting nine times.

The 'Journal Club' met twice with discussions on *AI in Libraries and Discouraging Freedom in the Library*. Thank you to both Olga Hemmingsen and Helen Brownlie for facilitating these opportunities to gather and discuss topics relevant to the profession.

A series of neurodiversity workshops for 20 registrants were offered via Zoom over September and content from these workshops was uploaded to LIANZA Connect. A follow-up session was offered in November.

Ben Brown visited Dunedin over several days in late October and the format for the evening was an interview with Kate de Goldi. A big vote of thanks to Jackie McMillan for help co-ordinating the visit. It turned out to be a very successful evening, with over 60 people in attendance.

Two evenings later, committee members met with Ana Pickering to take part in the LIANZA strategic plan discussion. In November, we arranged a joint event with ARANZ, hosted at the Hocken Library, and included an introductory talk by Hocken Librarian, Catherine Hammond on her career pathway through to her recent appointment.

Thank you to the outgoing committee who have really been dedicated and a pleasure to work with.





Rachel Esson (National Librarian) presenting at the LIANZA Te Upoko o te Ika a Māui Library Assistant Day, September 2022

## LIANZA TE UPOKO O TE IKA A MĀUI

The committee farewelled Stephnie Burton who stepped down after seven years on the committee and welcomed Lynn Pham from Te Matapihi ki te ao Nui Wellington City Libraries.

The 2022 Te Upoko AGM was attended by 20 library professionals where Utaina project members presented on conserving 400,000 pieces of Aotearoa's audio-visual history.

The committee started the year with the biennial library assistant day on August 22. This was as popular as ever with 73 library assistants attending the event. Topics focused on library and information studies, combining work and study, and library managers' career journeys.

LIANZA Te Upoko o Te Ika a Maui and TEL SIG committees were invited to a hui to provide feedback on LIANZA's strategy. This resulted in a lively and collaborative discussion at Waitohi library in Johnsonville in October. A mingle and Jingle-themed Christmas party was held in December.

LIANZA Te Upoko o Te Ika a Maui and SLIS held a joint mid-winter social event in June and this was also a social event for the Wellington delegates of the online Australasian and Pacific special libraries conference.

## LIANZA TE WHAKAKITENGA AA KAIMAI

In September the LIANZA Te Whakakitenga aa Kaimai Library Assistant Day was held at He Puna Manawa, the new temporary library space located in the heart of Tauranga. Library assistants from all over the region gathered for the first in-person networking event since before 2020, coming from as far afield as Ruapehu. These annual Library Assistant Days are proving popular with the event selling out quickly, and participants gaining a lot of insights into the various roles on offer in libraries.

Later in November, our regional committee hosted a networking breakfast in Hamilton with 11 librarians from public, tertiary and special libraries attending.

*"We would like to thank Ana Pickering for her advice and guidance throughout the year and wish her well in her new role. We also wish to thank all the team leaders and managers of committee members, for your māramatanga and your support of members to spend time on LIANZA business."*

**Alice Cruickshank & Gail Cook**

**LIANZA Aoraki Chair & LIANZA Aoraki National Council member**



## HIGHLIGHTS FROM LIANZA SPECIAL INTEREST COMMUNITIES

### LIANZA CAT SIG - CATALOGUING SIG

LIANZA CAT SIG continued to support cataloguers nationally. We have had another quiet year with only one event – the CatSIG talks on Zoom in October. This was a popular event as it allowed cataloguers the flexibility to attend in person or listen to the recording afterwards. Beth Shoemaker and Karen Snow, co-chairs of the Cataloguing Ethics Steering Committee, gave a talk on the Cataloguing Code of Ethics. Sandra McKenzie from the Te Puna Mātauranga o Aotearoa National Library of New Zealand introduced MarcEdit and Anoushka McGuire, also from the National Library, introduced us to the new RDA Toolkit and the National Library's policy statements and supporting documentation.

Through CAT SIG's involvement, the New Zealand cataloguing community contributed directly to the ongoing development of the international cataloguing standard **Resource Description and Access (RDA)**. CatSIG provided two representatives to the Oceania RDA Committee (ORDAC), which in turn supported a regional representative on the RDA Steering Committee (RSC).

Sara Sladwick (Waipapa Taumata Rau University of Auckland), Tamsyn Bayliss (Toi o Tāmaki Auckland Art Gallery) and Rebecca Keenan (Kā Kete Wānaka o Ōtepoti Dunedin Public Libraries) were responsible for editing issues of Catapult with content supplied by members. We thank them for helping us keep Catapult going.

### LIANZA HEALTH SIG

In June 2022, the health system became one big organisation under the Te Whatu Ora umbrella, leading to a significant change for most health librarians providing services in hospitals. This opened discussions amongst health librarians on how this will affect the way access to resources will be provided and how it can all be brought together to serve the wide range of people now under the Te Whatu Ora umbrella. While health librarians work their way through all of this, they are continuing as usual.

Successful study days were held at Te Whatu Ora - Waitematā North Shore Hospital in Auckland over two days in September 2022. The Waitematā Clinical Library hosted them. The study days were well attended, both in person and online, and despite some initial teething issues, the online aspect seemed to work. This was the first time the study days were held in both formats. Speakers were a mix of Waitematā staff and librarians and covered

various topics, including supporting systematic reviews, what to do when your organisation has been hit by a ransomware attack, well-being strategies, honouring Te Tiriti and addressing accessibility.

In October, the HealthSIG AGM was held over Zoom. This was an excellent option as it allowed more HealthSIG members to attend. Peter Murgatroyd stepped down as convener, Sally Simpson was voted in to replace him, and the secretary became Megan Clark.

### LIANZA PACIFIC INFORMATION MANAGEMENT NETWORK SIG (LIANZA PIMN SIG)

Mālo le soifua 'ia outou uma.

Kia Ora, Kia Orana, Talofa lava, Bula Vinaka, Malo e Lelei and warm Pasifika Greetings from LIANZA PIMN.

Some important highlights for PIMN:

- PIMN komiti met with Lessa Pelayo-Lozado, ALA president for whakawhanaungatanga online in May.
- PIMN komiti met with 'Asilika and Stats NZ team for a meet and greet talanoa online in August.
- Sana Saleem hosted the PIMN executive komiti fono at Unitec in November to discuss and talanoa about the draft LIANZA strategic plan and PIMN SIG vision.
- PIMN exec members attended John Mataafa's poroporoaki in February 2023 to wish him well for the next chapter of his journey.
- Eirenei Taua'i, treasurer, moved into a new role at The University of Otago's Pacific health centre.

Following on from the tough, COVID-impacted years, 2023 has also brought with it many challenges. Many councils face funding cuts, meaning uncertainty for parts of our communities and workforces. As a Komiti, we have acknowledged the difficulty in making time to get together to ensure the continuation of inspiration, knowledge, mentorship, and championing of both our mahi and our people.

This has brought us to a point of realising it is time to reset as a SIG. We've had initial discussions around our purpose and are moving on to having a larger discussion with the executive. Following this, we will move out to the wider members for input and suggestions.

Change is constant, as we all know, and we are making moves to change with the tides. The way we work, live, and spend our time has been tested and changed over the past few years and we need to ensure we are relevant to our members, our people and our mahi. It's



Kim Taunga (LIANZA President), Anahera Morehu (LIANZA Past President) and Tracy Maniapoto

an exciting time and we are looking forward to spending more time together, supporting each other and moving forward again as a group.

Fa'afetai tele lava to the existing komiti members and their belief in the group and what we have to offer the wider network of LIANZA.

## LIANZA RES SIG - RESEARCH SIG

Grateful thanks to committee member Rosemary O'Donoghue who had to step down from her role with the committee. Thanks to other committee members: Rob Cruickshank, Maja Krtalic, Amy Jacob, Amanda Cossham, Brenda Norton, and Jo Simons for their valuable contributions to the committee moving forward.

During this period the committee offered two webinars to members planning to present at LIANZA 2023 Conference and other conferences. They highlighted the benefits of attending and presenting at conferences. Dr Jo Simons, Te Tumu Herenga Libraries and Learning Services at Waipapa Taumata Rau University of Auckland, and Dr Rob Cruickshank, Te Whare Wānanga o Waitaha University of Canterbury, presented a webinar titled 'Should I stay, or should I go? Getting off the fence and going to conference.'

Dr Amanda Cossham, Te Pūkenga Open Polytechnic, and Dr Maja Krtalić, Te Herenga Waka Victoria University of Wellington, presented the webinar, 'The pleasures and pitfalls of publishing your research'

The committee looks forward to another successful year in providing support to the wider research community and engaging with them. This committee is chaired by Rohini Biradavolu.

## LIANZA SLIS - SPECIAL LIBRARIES AND INFORMATION SERVICES

It has been a rather subdued year for the SLIS Committee with a small number of events held. This included several joint initiatives with other groups.

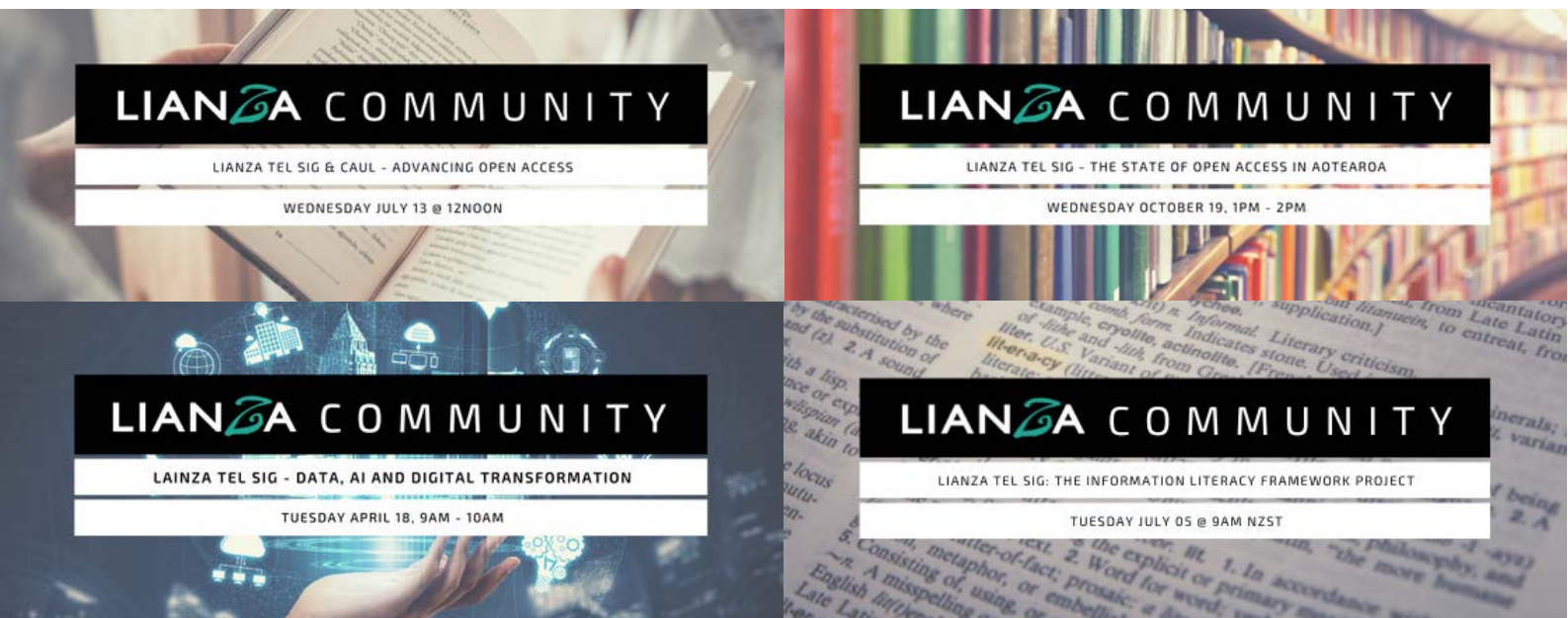
These included:

- December 2022 – Christmas catch-up
- March 2023 – One Space - Two Libraries: StatsNZ/ MfE co-location
- June 2023 – SLIS Committee involvement in planning (and chairing sessions) for Asia Pacific Health, Law and Special Libraries virtual event (ALIA)
- June 2023 – Mid-winter catch-up with Te Upoko o te Ika a Maui Committee.

*"We would like to pay respects to outgoing LIANZA President Kim Taunga and welcome in our new Te Rau Herenga o Aotearoa LIANZA President, Richard Misilei. On June 30 Te Rau Herenga pounamu was passed from Kim to Richy and to help celebrate this auspicious occasion, whānau were joined by a wide range of library colleagues. Members of PIMN helped honour the occasion by presenting both Kim and Richy with beautiful lei and flowers. How very grateful and proud we are to have Pasifika representation at the very head of our organisation."*

**Trina Schuster**  
LIANZA PIMN SIG convenor





## LIANZA TEL SIG - TERTIARY LIBRARIES SIG

It has been a year of change for the LIANZA TELSIG Committee. Apart from continuing to deliver popular and engaging webinars and using the committee's broad domestic and international networks to attract high-profile speakers, LIANZA TEL SIG welcomed new members and new committee members.

We farewelled co-chair Natalie Smith and committee member Mojgan Sadighi. Diana McMahon-Reid was welcomed as the co-chair replacing Natalie. Three new members joined the committee: Hannah Jenkin, Te Herenga Waka Victoria University of Wellington, Kate Reynolds, University of Waikato Library and Lisa Hampl, Nola Millar Library Toi Whakaari.

The committee was active on social media platforms and communication channels including LIANZA Connect and the TEL SIG Facebook Journal Discussion Group.

### WEBINARS AND EVENTS HELD

- **Transformative agreements: Advancing open access through procurement and strategy - July 2022.** Presenters Angus Cook, Director Content Procurement at the Council of Australian University Librarians, and Dr Kate Davis, Director Strategy and Analytics, CAUL.
- **The state of open access in Aotearoa New Zealand - Oct 2022.** Presenters Jess Howie, Open Research Manager University of Waikato, and Richard White, Manager Copyright & Open Access at the University of Otago.
- **An update from OCLC Research: Library collaboration as a strategic choice, the next generation of metadata, and reimagined descriptive workflows - Nov 2022.** Guest speakers

from OCLC Research Team, US and Netherlands, Dr Brian Lavoie, Dr Richard J. Urban and Merrilee Proffitt.

- **End-of-year event - November 2022.** More than 100 attendees came to this networking webinar event.
- **Data, AI and digital transformation - Apr 2023.** Presenter Dr Andrew Cox, senior lecturer at the Information School, University of Sheffield.
- **Designing future libraries: New projects from the National Library of Netherlands, DOK Lab (Delft), Storyhouse (UK) and The British National Library - May 2023.** Distinguished guest presenter Erik Boekesteijn, senior advisor at the National Library of the Netherlands.

### JOURNAL DISCUSSION GROUP

The journal discussion group continued to post articles every two months related to the BoK clusters, allowing members to engage in discussion and help them meet the requirements for LIANZA registration. The discussion moved to the LIANZA Connect platform in 2023.

### CONCLUSION

LIANZA TEL SIG Committee continues to plan and work on upcoming events, as well as a TELSIG networking session during the LIANZA 2023 Conference in Christchurch. We look forward to creating more exciting and new professional learning and networking opportunities in the future, further collaborations across LIANZA, and connecting with our members in person when and where possible.

# VOLUNTEER APPRECIATION & RECOGNITION

LIANZA is grateful to have a wonderful group of volunteers who give their time, expertise and are committed to supporting LIANZA regional and special interest communities, standing committees, committees and working groups.

## LIANZA REGIONAL COMMUNITIES

### Aoraki

- Alice Cruickshank (Chair)
- Jennifer Share (Treasurer)
- Ngaio Hughley-Cockerell (Secretary)
- Daphne Smithers
- Ky McWilliam
- Sarah McCallum
- Mat Logan
- Amy Chiles
- Donna McMillan
- Saskia Hill
- Simon Hall

### Hikawai

- Stacey Smith (Chair)
- Savitri Lakhan
- Shirley Reyno
- Lisa Salter
- Anahera Morehu
- Claudine Crabtree
- Norasieh Md Amin
- Daniel Blomfield

### Ikaroa

- Joanne O'Connor (Chair)
- Robyn Wilson
- Laura Clifford
- Leah Simon

### Murihiku

- Mark Hughes (Chair)
- Olga Hemmingsen (Treasurer)
- Eryn Makinson (Secretary)
- Jackie McMillan
- Maxine Ramsay
- Shiobhan Smith
- Fiona Kerr

### Te Upoko o te Ika a Maui

- Jennifer Klarwill (Chair)
- Judith Porter (Treasurer)

- Ivy Guo
- Aaron Wanoa
- Lynn Pham

### Te Whakakitenga aa Kaimai

- Heather Furniss (co-Chair)
- Mel Chivers (co-Chair)
- Lisa Hayward
- Melanie Brebner
- Jessica Slui
- Nicole Thorburn

## LIANZA SPECIAL INTEREST GROUP COMMUNITIES

### CAT SIG

- Joanne Rowan (Chair)
- Sue McMillan (Treasurer)
- Tamsyn Bayliss
- Anoushka McGuire
- Rebecca Keenan
- Bridget Jennings

### Health SIG

- Sally Simpson (Chair)
- Paula Broekhuizen (Treasurer)
- Peter Murgatroyd
- Janet Arnet
- Angela Broring
- Megan Clark
- Kareen Carter (IFLA Rep)
- Maryann Cowgill
- Stephnie Bacon
- Barry O'Callaghan
- Catherine Buckley
- Gemma Siemasma (ALIA HLA ex-officio rep)

### PIMN SIG

- Trina Schuster (Chair)
- Sana Saleem (Secretary)
- Eirenei Taua'i (Treasurer)
- 'Asilika 'Aholelei
- Umumaluolelagi Judy McFall-

McCaffery (Advisory PIMN SIG Matua)

- Richard Misilei (Advisory PIMN SIG Matua)

### Research SIG

- Rohini Biradavolu (Chair)
- Jo Simons (Treasurer)
- Rob Cruickshank
- Abigail Tarbotton
- Maja Krtalic
- Amanda Cossham
- Brenda Norton
- Amy Jacob

### SLIS

- Jo Rusk (co-Chair)
- Jennifer Klarwill (co-Chair)
- Deborah O'Conoor
- Lisa Hampl
- Ailsa Parker

### TELSIG

- Neda Zdravkovic (co-Chair)
- Diana McMahan-Reid (co-Chair 2023)
- Natalie Smith (co-Chair 2022)
- Ivy Guo
- Farasat Ullah
- Mojgan Sadighi
- Shiobhan Smith
- Glen Shadbolt
- Kate Reynolds
- Hannah Jenkin
- Lisa Hampl



LIANZA TEL SIG and Peter Murgatroyd (LIANZA Health SIG), October 2022

## LIANZA STANDING COMMITTEES

### Standing Committee for Freedom of Information

- Louise LaHatte (Chair)
- Stephanie Colling
- Rob Cruickshank
- Winston Roberts
- Marlies Zyp-van der Laan
- Laura Cook

### Standing Committee on Copyright

- Melanie Johnson (Chair)
- Anna Rennie (Chair)
- Zoe Richardson (Secretary)
- Kim Gutchlag
- Michael Wolfe, Independent Co-opted member
- Rose Beasley
- Bridget Knuckey
- Lee Rowe

## LIANZA COMMITTEES

### Conference Committee 2023

- Alice Cruickshank
- Amy Chiles
- Jennifer Share
- Kate Riddick
- Kirstin Kane

- Wendy Macaskill
- Ky McWilliam
- Saskia Hill
- Maatakiwi Wakefield

### Credentials Committee

- Laurinda Thomas (Chair)
- Justine Lester
- Alison Fields
- Joan Simpson
- Lee Rowe
- Bernie Hawke
- Dyane Hosler

### Professional Registration Board

- Adrian Jenkins (Chair)
- Anne-Maree Wigley
- Jane Robinson
- Sharon Cornwall
- Dianne Mears
- Amanda Bond
- Sarah Fraser

### LIANZA SLANZA Tertiary Grants Advisory Group

- Philip Miles – LIANZA
- Danae Etches – LIANZA
- Kimberley Symon – LIANZA
- Kirsty Adams – SLANZA
- Sasha Eastwood – SLANZA
- Julia Smith – SLANZA

### Representatives

- Māori Subject Headings Governing Group – Anahera Morehu
- Open Polytechnic LIS Stakeholder Advisory Group – Ana Pickering
- New Zealand Book Awards - Laura Caygill
- Public Lending Rights Advisory Group - Christine Grant

### Review into Future for Local Government Working Group

- Allison Dobbie
- Sue Sutherland
- Debbie Duncan
- Katie Brazil
- Rochelle Turnbull
- Louise LaHatte
- Bernie Hawke
- Amanda Cossham
- Jenny Barnett

*"Take a bow. LIANZA Kōrero contains such a great variety of professional news and information. The contrast with ten years ago is amazing. Well done for overseeing and inspiring such content."*

**Jane Hill**  
Wellington





# FROM LIANZA TREASURER

*Tē tōia, tē haumatia.*

*Nothing can be achieved without a plan, a workforce and a way of doing things.*

I am pleased to present the financial results for the 2022-2023 financial year as Treasurer of the Library and Information Association of New Zealand Aotearoa (LIANZA) Te Rau Herenga O Aotearoa.

First, I would like to mention our past executive director, Ana Pickering, who recently resigned from her role with LIANZA. Among her many achievements, Ana demonstrated sound financial management. The strong financial position of the organisation stands testament to her dedicated mahi, and I thank Ana for her efforts and her contribution to the future of LIANZA.

Our financial result for the year reflects the uncertainty of the economic climate in which LIANZA is working, with a net loss of \$23,972. This is a stable result for the organisation under the circumstances, particularly in a non-conference financial year.

As expected in the wake of COVID and amid the cost-of-living crises, our revenue from membership dropped 8% during the year. This reduction was within the conservative forecast set by the Council at the start of the year.

Additional revenue contributing to the overall result came from increased interest in our invested cash reserves and further income received from the LIANZA SLANZA Tertiary Grants partnership. LIANZA Office and Council members continue to provide extensive support and guidance as part of this joint initiative. LIANZA representatives Philip Miles (chair) and Danae Etches have collaborated with representatives from SLANZA as part of this partnership. The second funding round in October 2022 brought the total number of grants approved to 82. The third funding round will be completed by Christmas 2023, with further opportunities to introduce new talent and upskill those already working in the sector.

Revenue from all sources totalled \$419,562 for the year, at a similar level to the last non-conference year in 2020/2021.

Significant effort has been made to minimise the impact of rising inflation on the organisation's operating expenditure. Of note was the move to vacate the LIANZA Office and shift the team to a work-from-home model, allowing for flexibility and cost reduction while preserving the excellent service to members that the team provides.

Despite reporting a financial loss for the year, LIANZA remains in a strong financial position, with sufficient reserves to withstand the current economic climate. It is important, however, that we approach the next financial year with a strategic mindset to take advantage of opportunities that will ensure the ability of LIANZA to thrive in the future.

Moving into the 2023-2024 financial year, bringing our new executive director on board and embedding them into our organisation will be exciting. Together with the Council, they have many opportunities to add value for our members and set LIANZA up for success.

My time on the LIANZA Council will end in June 2024. I approach my final year as Treasurer excited to work with a passionate and dedicated Council to further our strategic plan and ensure the financial stability of LIANZA for generations to come.

I want to express my sincere gratitude to past and present council members and others I have had the pleasure of meeting for the opportunity to be a part of your community.

*I orea te tuatara ka patu ki waho.*

*A problem is solved by continuing to find solutions.*

**Kimberley Symon, CA**  
**LIANZA Treasurer**

# Performance Report

Library and Information Association of New Zealand Aotearoa  
For the year ended 30 June 2023

Prepared by Laurensen Chartered Accountants Ltd



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# Entity Information

## Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2023

### Legal Name of Entity

Library and Information Association of New Zealand Aotearoa

### Entity Type and Legal Basis

Incorporated under the New Zealand Library Association Act 1939

### Entity's Vision and Mission

**Vision:** People and communities connected and empowered by information.

**Mission:** Strengthening our members to be innovative and responsive to future information needs.

### Entity Structure

The association is governed by a national council of 10 individuals.

LIANZA Council consists of;

LIANZA President, Immediate Past-President and President-elect, LIANZA Treasurer, four elected and two appointed council members.

The LIANZA Professional Registration Board, regional and special interest communities, standing committees and working groups assist the LIANZA Executive Director and office staff to deliver the operational plans.

### LIANZA Council:

President	Richard Misilei
Immediate Past President	Kim Taunga
President Elect	Ivy Guo
Treasurer	Kimberley Symon
Elected councillor	Neda Zdravkovic
Elected councillor	Stephen Pennruscoe
Elected councillor	Tracy Maniapoto
Elected councillor	Jo Cocker
Appointed council member	Troy Tuhou
Appointed council member	Denise Wilson

The Executive Director has speaking and initiating rights at council meetings but does not have a vote.

### Main Sources of Entity's Cash and Resources

The association receives cash or resources from:

- Membership income
- Professional events
- Conference

### **Main Methods Used by Entity to Raise Funds**

LIANZA provides various services to its members in return for membership fees.

In addition LIANZA runs professional events and a bi-ennial conference that provide additional income.

### **Entity's Reliance on Volunteers and Donated Goods or Services**

The council members on the governing body are all volunteers.

LIANZA has standing committees, regional and special interest communities run by volunteers.

Where LIANZA receives donated goods these are captured as income.

### **Independent Auditor**

Moore Markhams Wellington Audit  
Wellington

### **Accountants**

Laurenson Chartered Accountants  
Wellington

### **Banker**

ANZ  
Lambton Quay, Wellington

### **Solicitor**

Mahony Horner Lawyers  
Wellington

### **Postal Address**

PO Box 12 212  
Wellington  
New Zealand 6144

### **Contact Information**

Website [www.lianza.org.nz](http://www.lianza.org.nz)

Facebook <https://www.facebook.com/LIANZA.NZ/>

# Approval of Financial Report

## Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2023

The Council are pleased to present the approved financial report including the historical financial statements of Library and Information Association of New Zealand Aotearoa for year ended 30 June 2023.

APPROVED



Date: Friday 13 October 2023

Richard Misilei

President



Kimberley Symon

Treasurer

Date 13 October 2023

# Statement of Service Performance

## Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2023

**Strategic Vision:** People and communities connected and empowered by information

**Strategic Mission:** Strengthening our members to be innovative and responsive to future information needs

### ENABLE - 2022-23

**FOCUS:** Organisational Stability

**OUTCOME:** Sustainable and member-driven issues

OUTPUT	2022-23 DELIVERED	2022-23 ESTIMATED
1.1 develop financially sustainable organisational model	<p>Additional New Zealand Library Partnership Programme (NZLPP) projects were implemented with no additional staffing resource, providing extra income for the financial year</p> <p>Funding proposal for Te Tōtara Capability Framework was successful and signed prior to the year end</p>	<p>Deliver New Zealand Library Partnership Programme (NZLPP) projects</p> <p>Seek additional funding for sustainability projects</p>
1.2 promote member value proposition	<p>LIANZA community contestable fund supported seven regional conference grants to the LIANZA 2023 Conference</p> <p>LIANZA webinars on YouTube received over 20,000 views over the year</p> <p>LIANZA Kōrero sent to members monthly continues to have an open rate between 35-60% open rate</p> <p><i>Te Rau Ora Library Life</i> produced bi-monthly with 5,000 views over the year</p>	<p>Offer range of opportunities to engage with LIANZA</p>
1.3 enable effective member service and support	<p>Brief and proposal for website redevelopment considered in budget process</p>	<p>Review use of website(s) as a tool for member engagement</p>
1.4 increase visibility of LIANZA regional and special interest communities	<p>LIANZA community contestable fund supported seven regional conference grants to the LIANZA 2023 Conference</p> <p>LIANZA TEL SIG continues to be active with eight online events attended by 311 people over the year</p> <p>LIANZA Te Upoko te Ika a Maui had a successful Library Assistant's Day in August 2022 with over 70 attendees and LIANZA Te Whakakitenga aa kaimai also had a library Assistant Day in September 2022 with 35 attendees</p> <p>LIANZA regional and special interest community chairs continue to meet bi-monthly</p>	<p>Ensure that members engage in LIANZA community events</p>

**CONNECT - 2022-23****FOCUS:** Challenge existing structures and beliefs**OUTCOME:** Strong connections across GLAM sector

OUTPUT	2022-23 DELIVERED	2022-23 ESTIMATED
2.1 work collaboratively with other GLAM sector associations	<p>LIANZA and SLANZA Tertiary Grants second round of funding was successfully completed in December 2022. Over the first two funding rounds 82 grants were approved</p> <p>LIANZA collaborated with ALIA to promote National Simultaneous Storytime in May 2023</p> <p>LIANZA President, Immediate Past-President, President-elect and Executive Director attended PLNZ Forum, May 2023</p> <p>LIANZA Executive Director contributed to the Open Polytechnic Library and Information Studies Stakeholder Advisory Group</p> <p>LIANZA met with National Library of New Zealand, Public Libraries New Zealand, SLANZA, NZ Book Awards Trust, Te Pūkenga Open Polytechnic, Te Rōpū Whakahau, Victoria University of Wellington and Museums Aotearoa, ARANZ during the year</p>	<p>Deliver LIANZA and SLANZA Tertiary Grants</p> <p>Proactively explore opportunities collaborate with other relevant professional associations</p>
2.2 work in partnership with National Library of NZ	LIANZA supported the NZ Libraries Partnership Programme, serving on the sector reference group, training advisory group and supporting communication about NZLPP initiatives	Identify opportunities to collaborate
2.3 support Pacific Library Network	LIANZA supported Pacific library staff to deliver a session at Devnet Dec 7-9 in Auckland	Provide more visibility for Pacific libraries via LIANZA
2.4 engage new library and information professionals	<p>Nine LIS career pathways provided in <i>Library Life</i> and on Libraries Aotearoa</p> <p>LIANZA connect was opened to the wider sector in Dec 2022, with 55 additional people joining the platform. The number of profiles created this year was 1368 with 348 active users, with 10 communities created</p> <p>Working group formed in October 2022 to develop LIANZA submission to Review into Future for Local Government</p> <p>Working group formed in June to develop Book Challenges Toolkit</p>	<p>Provide information about library and information careers</p> <p>Engage more professionals via LIANZA Connect</p> <p>Provide opportunities for members to engage with LIANZA on sector issues</p>
2.5 review LIANZA strategic governance model	Transition of governance changes were completed with remaining three regional councilor roles ceasing from June 30	Complete transition of council governance roles

**SUPPORT - 2022-23****FOCUS:** Professional Activities**OUTCOME:** Professional opportunities inspire participation

<b>OUTPUT</b>	<b>2022-22 DELIVERED</b>	<b>2022-23 ESTIMATED</b>
3.1 offer diverse menu of professional lending and networking opportunities	LIANZA event attendance increased 491% from 2018, with a 40% decrease from the high attendance in 2021-22  LIANZA offered 46 events, regional communities six events and special interest communities offered 16 events	Offer range of professional events including LIANZA regional and special interest community events
3.2 identify GLAM organisations to partner with to offer professional events	Delivered a third year of Books Alive and virtual storytimes for the New Zealand Book Awards for Children and Young Adults in July-August, 2022, with 14 Books Alive events recorded by 13 library services and 16 virtual storytimes	Partner with NZ Book Awards Trust
3.3 promote LIANZA Professional Registration	Library managers regularly sent advice about staff who gained or revalidated professional registration and members newly registration and members newly registered or revalidated were listed in <i>Te Rau Ora Library Life</i>  Professional registration column included in August 2022, April 2023 and June 2023 issues of <i>Te Rau Ora Library Life</i>	Promote the value of LIANZA Professional Registration
3.4 recognise and celebrate professional achievements	LIANZA professional recognition awards presented in 2022-23 included one LIANZA honorary life membership, one fellowship, two associateships and one letter of professional excellence	Promote LIANZA professional recognition awards

**ADVOCATE - 2022-23****OCUS:** Key Issues**OUTCOME:** Library and information sector more visible

OUTPUT	2022-23 DELIVERED	2022-23 ESTIMATED
4.1 Identify core library advocacy issues	<p>Submission to the Review into the Future for Local Government in February 2023</p> <p>Submission to Auckland Council Budget review in March 2023</p> <p>Briefing to the incoming Minister of Internal Affairs, Barbara Edmonds in March 2023</p> <p>Letter to Victoria University of Wellington vice-chancellor on review of Information Studies programme in June 2023</p>	Make submissions on issues identified as relevant to library and information sector
4.2 Make visible vital role of libraries in achieving UN 2030 Sustainable Development Goals	LIANZA President-elect, Richy Misilei was on SDG panel on the role of libraries working toward the achievement of Sustainable Development Goals with representatives from Pacific libraries at Devnet Conference in Dec, 2023	Seek opportunities to highlight the role of libraries in achieving the UN Sustainable Development Goals
4.3 Ensure LIANZA standing committees reflect key issues	LIANZA Climate Action Group met in December 2022 and February 2023, with the decision to form a LIANZA Standing Committee on Climate Action. Terms of reference to form the standing committee were approved and a call for committee members made in June 2023	Increase member awareness of libraries and climate action

**ENGAGE - 2022-23****FOCUS:** International engagement**OUTCOME:** NZ and Pacific library and information sector engaged internationally

OUTPUT	2022-23 DELIVERED	2022-23 ESTIMATED
5.1 link LIANZA members with IFLA initiatives	<p>LIANZA maintained IFLA membership</p> <p>Communications made on IFLA activities via LIANZA Korero, LIANZA Connect and NZ-Libs</p> <p>LIANZA President Kim Taunga funded by IFLA to attend Asia Oceania Regional Division meeting and UN meeting in Bangkok, November 2023</p> <p>IFLA election meeting hosted by LIANZA in February 2023</p>	Provide more visibility of IFLA global actions



**Strategic Vision:** People and communities connected and empowered by information

**Strategic Mission:** Strengthening our members to be innovative and responsive to future information needs

## ENABLE

**FOCUS:** Organisational Stability

**OUTCOME:** Sustainable and member-driven issues

OUTPUT	2021-22 DELIVERED	2021-22 ESTIMATED
1.1 develop financially sustainable organisational model	<p>Three additional projects with funding from the New Zealand Library Partnership Programme (NZLPP) were implemented with no additional staffing resource, contributing to a higher surplus than forecast for the financial year</p> <p>Additional income was secured for Library Life advertising and webinars</p>	Secure funding New Zealand Library Partnership Programme (NZLPP) projects
1.2 promote member value proposition	<p>LIANZA community contestable fund supported five regional conference grants to the LIANZA 2021 Conference</p> <p>Libraries Aotearoa media hub received over 41,000 views</p> <p>All social media platforms showed increased engagement compared to previous years</p> <p>The first LIANZA annual hui was held in February 2022 with members, council and staff exploring challenges, solutions to develop a future-focused, whole association strategic view</p> <p>LIANZA CONNECT was launched on June 1 to enable effective member engagement and sharing of information online</p> <p>LIANZA Kōrero sent to members monthly with an average 35-40% open rate</p> <p>Library Life Te Rau Ora produced bi-monthly with 6,000 views over the year and made available online</p>	Offer a range of professional opportunities to engage with LIANZA
1.3 enable effective member service and support	<p>LIANZA records re-organised and migrated to Sharepoint in October 2021</p> <p>Review of communications including website, social media and a communications survey completed March 2022</p>	Review office processes and member communications
1.4 increase visibility of LIANZA regional and special interest communities	<p>LIANZA TEL SIG has been very active with an increase in the number of online events, involving a number of overseas specialists</p> <p>LIANZA Executive Director attended LIANZA Ikaroa Library Experience Day attended by over 40 people</p> <p>LIANZA regional and special interest community chairs continue to meet bi-monthly</p>	Ensure that members engage in LIANZA community events

**CONNECT****FOCUS:** Challenge existing structures and beliefs**OUTCOME:** Strong connections across GLAM sector

OUTPUT	2021-22 DELIVERED	2021-22 ESTIMATED
2.1 work collaboratively with other GLAM sector associations	<p>LIANZA invited representatives from Public Libraries NZ, Te Rōpū Whakahau, SLANZA, Museums Aotearoa, ARANZ, CONZUL, RIMPA, National Digital Forum, NZ Law Librarians Association, IAML New Zealand to begin a conversation about future collaboration with two GLAMMIR hui held online in April, 2022</p> <p>LIANZA and SLANZA formed a partnership to deliver tertiary grants funding. The first round of funding was successfully completed in June 2022 with nearly \$200,000 approved enabling 36 successful applicants to begin study in Trimester 2, 2022</p> <p>Libraries were offered opportunity to engage in NZ Book Awards for Children and Young Adults with Smartphone DIY video workshops in May 2022. Finalist events and virtual storytimes recording began in June 2022</p> <p>LIANZA collaborated with ALIA to promote National Simultaneous Storytime in May 2022</p> <p>LIANZA Executive Director contributed to the Open Polytechnic Library and Information Studies Stakeholder Advisory Group</p> <p>LIANZA met with National Library of New Zealand, Public Libraries New Zealand, SLANZA, NZ Book Awards Trust, Open Polytechnic, Te Rōpū Whakahau, Victoria University of Wellington, and Digital Inclusion Alliance Aotearoa during the year</p>	Proactively explore opportunities collaborate with other relevant professional associations
2.2 work in partnership with National Library of NZ	LIANZA supported the NZ Libraries Partnership Programme, serving on the sector reference group	Identify opportunities to collaborate.
2.3 support Pacific Library Network	Complimentary registrations taken up by Pacific librarians to attend the LIANZA Conference in November 2021	Provide more visibility for Pacific libraries via LIANZA.
2.4 engage new library and information professionals	Six LIS career pathways and five student profiles provided in <i>Library Life</i> and on Libraries Aotearoa	Promote library careers and student profiles.
2.5 review LIANZA strategic governance model	Two working groups, five in-person regional meetings and three online member consultations were held in July-August 2021 and feedback sought by online survey to develop new constitution. The constitution was passed at the LIANZA 2021 AGM which came into effect from April 1, 2022	Progress review and member consultation about LIANZA Strategic Leadership.

**SUPPORT****FOCUS:** Professional Activities**OUTCOME:** Professional opportunities inspire participation

<b>OUTPUT</b>	<b>2021-22 DELIVERED</b>	<b>2021-22 ESTIMATED</b>
3.1 offer diverse menu of professional learning and networking opportunities	<p>LIANZA 2021 Conference included 12 keynote speakers, 55 papers, 32 lightning talks, five panels, three sector kōrero, 13 interactive workshops and a debate with 540 participants online over three days</p> <p>In addition to the conference, LIANZA event attendance increased 491% from 2018, with a 39% increase from 2020-21</p> <p>LIANZA held 58 national events, regional communities held eight events and special interest communities held 13 events</p> <p>A new bi-monthly LIANZA network for older services professionals started in November 2021</p> <p>The first LIANZA evaluation and impact programme participants shared their learning at six hui and at the LIANZA 2021 Conference. The second evaluation and impact programme began in March 2022</p> <p>In May 2022, LIANZA and PLNZ worked with the Department of Internal Affairs to run a workshop on libraries and the future for local government with over 70 participants</p> <p>In June LIANZA offered a public panel discussion on libraries and the future for local government reform attended by more than 150 people with over 300 views of the panel recording</p>	Offer range of professional and social LIANZA regional and special interest group events.
3.2 identify GLAM organisations to partner with to offer professional events	Partnered with NZ Book Awards Trust to offer a second year of Books Alive and virtual storytimes for the New Zealand Book Awards for Children and Young Adults in July 2021, with support of NZLPP funding	
3.3 promote LIANZA Professional Registration	<p>Four LIANZA Professional Registration meet-ups offered over the year with over 170 attendees</p> <p>Library managers regularly sent advice about staff who gain or revalidate professional registration as well as being listed in Library Life Te Rua Ora</p>	Promote the value of LIANZA Professional Registration
3.4 recognise and celebrate professional achievements	LIANZA professional recognition awards presented in 2021-22 include six LIANZA Fellows, two LIANZA Associates, three letters of recognition, and one joint letter of recognition for bi-cultural development	Promote LIANZA professional recognition awards and grants

**ADVOCATE**

**FOCUS:** Key Issues

**OUTCOME:** Library and information sector more visible

OUTPUT	2021-22 DELIVERED	2021-22 ESTIMATED
4.1 Make visible vital role of libraries in achieving UN 2030 Sustainable Development Goals (SDGs)	LIANZA provided support to IFLA Asia Oceania Section Standing Committee to publish SDG Stories from Asia Oceania booklet released in June 2022  Library Life Te Rau Ora included articles on: Libraries, climate change COP26 and SDG's	Increase member engagement in SDG's

**ENGAGE**

**FOCUS:** International engagement

**OUTCOME:** NZ and Pacific library and information sector engaged internationally

OUTPUT	2021-22 DELIVERED	2021-22 ESTIMATED
5.1 link LIANZA members with IFLA initiatives	IFLA President-elect Barbara Lison was keynote speaker at LIANZA 2021 Conference  LAINZA maintained IFLA membership  Communications made on key IFLA activities via NZ-librs and LIANZA Korero	Provide more visibility of IFLA global actions.

# Statement of Financial Performance

## Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2023

	NOTES	2023	2022
<b>Revenue</b>			
Fees, subscriptions and other revenue from members		278,127	303,575
Professional development income		5,712	12,134
Conference Income	5	-	273,045
Interest, dividends and other investment revenue		26,323	6,749
LIANZA Community Income		7,795	1,872
Other revenue		12,729	15,422
Partnership		69,476	121,636
Project income		19,400	72,568
<b>Total Revenue</b>		<b>419,562</b>	<b>807,000</b>
<b>Expenses</b>			
Administration		67,572	63,006
Employee related costs		286,318	263,333
Audit fees		11,010	10,152
Depreciation		1,843	3,057
Seminar Expenses		4,848	27,017
Conference Expenses	5	16,242	172,195
Rental / Leasing Expenses		8,144	8,295
Governance		6,794	6,395
NZ Book Awards for Childrens and Young Persons		10,512	10,000
Te Rōpū Whakahau		-	10,000
LIANZA Awards		3,000	500
LIANZA Community expenses		6,646	140
Loss on Disposal of Fixed Assets		295	-
Project expenditure		8,983	49,925
Contestable Fund		-	2,174
Other expenditure		11,325	23,469
<b>Total Expenses</b>		<b>443,534</b>	<b>649,657</b>
<b>Surplus/(Deficit) for the Year</b>		<b>(23,972)</b>	<b>157,342</b>
<b>Surplus/(Deficit) for the Year after Tax</b>		<b>(23,972)</b>	<b>157,342</b>

# Statement of Financial Position

## Library and Information Association of New Zealand Aotearoa As at 30 June 2023

	NOTES	30 JUN 2023	30 JUN 2022
<b>Assets</b>			
<b>Current Assets</b>			
Bank accounts and cash	1	524,492	600,002
Debtors and prepayments	1	157,026	147,280
Income tax	6	7,742	1,724
Other Current Assets	1	460,335	454,253
<b>Total Current Assets</b>		<b>1,149,595</b>	<b>1,203,259</b>
<b>Non-Current Assets</b>			
Property, Plant and Equipment	4	1,843	3,981
Non-Current Investments	1	110,946	108,182
<b>Total Non-Current Assets</b>		<b>112,789</b>	<b>112,163</b>
<b>Total Assets</b>		<b>1,262,384</b>	<b>1,315,422</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Creditors and accrued expenses	2	44,657	22,542
Goods and services tax		18,596	31,001
Income received in advance	2	325,128	350,530
Maori Subject Headings	3	25,880	28,330
Paul Reynolds Trust Account	3	1,776	6,376
Pacific Libraries Network	3	-	6,324
<b>Total Current Liabilities</b>		<b>416,036</b>	<b>445,101</b>
<b>Total Liabilities</b>		<b>416,036</b>	<b>445,101</b>
<b>Total Assets less Total Liabilities (Net Assets)</b>		<b>846,348</b>	<b>870,320</b>
<b>Accumulated Funds</b>			
Accumulated surpluses or (deficits)	7	846,348	870,320
<b>Total Accumulated Funds</b>		<b>846,348</b>	<b>870,320</b>

# Statement of Cash Flows

## Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2023

	2023	2022
<b>Cash Flows from Operating Activities</b>		
Donations, fundraising and other similar receipts	87	87
Fees, subscriptions and other receipts from members	300,209	278,564
Receipts from providing goods or services	72,441	395,741
Interest, dividends and other investment receipts	25,156	5,747
GST	(3,197)	(29,838)
Payments to suppliers and employees	(444,171)	(635,508)
Donations or grants paid	(3,000)	(500)
<b>Total Cash Flows from Operating Activities</b>	<b>(52,475)</b>	<b>14,291</b>
<b>Cash Flows from Investing and Financing Activities</b>		
Cash flows from Funds Administered by LIANZA for other entities	(14,189)	(203,001)
Receipts from sale of investments	562,435	559,380
Payments to acquire property, plant and equipment	-	(2,477)
Net payments to purchase investments	(571,281)	(562,435)
<b>Total Cash Flows from Investing and Financing Activities</b>	<b>(23,035)</b>	<b>(208,534)</b>
<b>Net Increase/(Decrease) in Cash</b>	<b>(75,510)</b>	<b>(194,243)</b>
<b>Bank Accounts and Cash</b>		
Opening cash	600,002	794,244
Closing cash	524,492	600,002
<b>Net change in cash for period</b>	<b>(75,510)</b>	<b>(194,243)</b>

# Statement of Accounting Policies

## Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2023

### Basis of Preparation

The entity has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

### Presentation Currency

These financial statements are presented in \$NZ Dollars, rounded to the nearest dollar.

### Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

### Income Tax

Income tax is accounted for using the taxes payable method. The income tax expense in the Statement of Financial Performance represents the estimated current obligation payable to Inland Revenue in respect of each reporting period after taking full advantage of all deductions and concession permitted.

### Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 365 days or less.

### Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

### Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable for the sale of goods and services, to the extent it is probable that the economic benefits will flow to the company and revenue can be reliably measured.

Membership income subscription revenue is recognised as income when earned.

Sales of goods are recognised when the goods are sold and delivered to the customer.

Sales of services are recognised in the period by reference to the stage of completion of the transaction at the end of the reporting period.

Interest received is recognised as interest accrues, gross of refundable tax credits received.

### Foreign Currencies

Transactions in foreign currencies are converted at the New Zealand rate of exchange ruling at the date of settlement. At balance date outstanding foreign monetary assets and liabilities are translated at the closing rate and variations arising from these transactions are included in the Statement of Financial Performance.

### Receivables

Receivables are stated at their estimated realisable value. Bad debts are written off in the year in which they are identified.





### **Property, Plant and Equipment**

Property, plant and equipment and investment property are stated at historical cost less any accumulated depreciation and impairment losses. Historical cost includes expenditure directly attributable to the acquisition of assets, and includes the cost of replacements that are eligible for capitalisation when these are incurred.

Depreciation is calculated on a diminishing value basis over the estimated useful life of the asset using depreciation rates published by Inland Revenue.

### **Creditors and Accrued Expenses**

Creditors and accrued expenses are measured at the amount owed.

### **Employee Costs Payable**

A liability for employee costs payable is recognised when an employee has earned the entitlement. These include salaries and wages accrued up to balance date and annual leave earned but not yet taken at balance date.

### **Funds Held on Behalf**

LIANZA receives and administers Funds on Behalf of other entities. These funds are held as liabilities on the Statement of Financial Position.

### **Income in Advance**

Income received but not yet earned is held as a liability on the Statement of Financial Position.

# Notes to the Performance Report

## Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2023

	2023	2022
<b>1. Analysis of Assets</b>		
<b>Bank accounts and cash</b>		
Cheque Account	349,597	429,034
Contestable Fund Account	83,854	73,520
Credit Card	4,107	2,420
Pacific Libraries Account	5,879	6,328
IFLA WLIC re-purpose fund	81,056	88,700
<b>Total Bank accounts and cash</b>	<b>524,492</b>	<b>600,002</b>
<b>Current Investments</b>		
Term Deposits	460,335	454,253
<b>Total Current Investments</b>	<b>460,335</b>	<b>454,253</b>
<b>Non-Current Investments</b>		
Term Deposit	110,946	108,182
<b>Total Non-Current Investments</b>	<b>110,946</b>	<b>108,182</b>
Total Bank Accounts and Investments	1,095,773	1,162,437
<b>Bank accounts and Investments are analysed as follows:</b>		
<b>Funds Tagged for a Specific purpose</b>		
Archie Dunningham and Edith Jessie Carnell Fund	107,946	108,182
Ada Fache Trust Fund	14,952	14,648
Income in Advance	101,556	125,278
<b>Total Funds Tagged for a Specific purpose</b>	<b>224,454</b>	<b>248,109</b>
<b>Funds Administered by LIANZA for other entities</b>		
Maori Subject Headings Working Party	25,880	28,330
Pacific Libraries Network	-	6,324
Paul Reynolds Scholarship	1,776	6,376
<b>Total Funds Administered by LIANZA for other entities</b>	<b>27,655</b>	<b>41,029</b>
The entities own funds	843,663	873,300
<b>Total Bank Accounts and Investments</b>	<b>1,095,773</b>	<b>1,162,437</b>
<b>Debtors and prepayments</b>		
Trade Debtors	92,393	145,838
Conference Seeding	35,000	-
Interest receivable	2,608	1,442
Prepayments	27,025	-
<b>Total Debtors and prepayments</b>	<b>157,026</b>	<b>147,280</b>



2023 2022

**2. Analysis of Liabilities****Creditors and accrued expenses**

LIANZA / SLANZA Partnership	195	-
Trade Creditors	8,884	857
Accruals	20,457	9,890
Employee costs payable	15,121	11,794
<b>Total Creditors and accrued expenses</b>	<b>44,657</b>	<b>22,542</b>

**Income received in advance**

Income in Advance	101,556	125,278
Conference Income received in advance	22,000	27,500
Membership received in advance	197,848	194,029
Pay Equity and Remuneration Survey	3,723	3,723
<b>Total Income received in advance</b>	<b>325,128</b>	<b>350,530</b>

**3. Funds held on behalf of other entities**

LIANZA administers funds on behalf of other entities, at balance date LIANZA held the following cash on behalf of these entities:

2023 2022

**Funds held on behalf of other entities**

Maori Subject Headings	25,880	28,330
Pacific Libraries Network	-	6,324
Paul Reynolds Trust	1,776	6,376
<b>Total Funds held on behalf of other entities</b>	<b>27,655</b>	<b>41,029</b>

2023 2022

**4. Property, Plant and Equipment****Furniture and Fittings**

Furniture and fittings owned	6,915	14,121
Accumulated depreciation - furniture and fittings owned	(5,072)	(10,140)
<b>Total Furniture and Fittings</b>	<b>1,843</b>	<b>3,981</b>

<b>Total Property, Plant and Equipment</b>	<b>1,843</b>	<b>3,981</b>
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2023 2022

**5. Conference Profit**

Conference Income	-	273,045
Conference Expenses	(16,242)	(172,195)
<b>Total Conference Profit</b>	<b>(16,242)</b>	<b>100,850</b>

	2023	2022
<b>6. Income Tax Expense</b>		
Non-membership Taxable Profit/(Loss)	(17,249)	35,213
<b>Deductions from Taxable Profit</b>		
Losses Brought Forward	28,158	63,371
<b>Total Deductions from Taxable Profit</b>	<b>28,158</b>	<b>63,371</b>
Taxable Profit (Loss)	(45,407)	(28,158)
<b>Deductions from Tax Payable</b>		
Resident Withholding Tax Paid	7,742	1,724
<b>Total Deductions from Tax Payable</b>	<b>7,742</b>	<b>1,724</b>
Current Year's Tax Payable / (Refund Due)	(7,742)	(1,724)
Total Income Tax Payable / (Refund Due)	(7,742)	(1,724)

Income tax losses available to be carried forward total \$45,407 (Last Year: \$28,158).

The losses are subject to Inland Revenue Department confirmation.

	2023	2022
<b>7. Accumulated Funds</b>		
<b>Accumulated Funds</b>		
Opening Balance	870,320	712,978
Accumulated surpluses/(deficits)	(23,972)	157,342
<b>Total Accumulated Funds</b>	<b>846,348</b>	<b>870,320</b>
<b>Total Accumulated Funds</b>	<b>846,348</b>	<b>870,320</b>

## 8. Commitments

### Commitments to lease or rent assets

In the next year	-	4,329
After 1 year but less than 2 years	-	666
After 2 years but less than 5 years	-	-
Over 5 years in the future	-	-
<b>Total Commitments to lease or rent assets</b>	<b>-</b>	<b>4,995</b>

The lease to rent the photocopier was terminated during the year, therefore no commitment exists for the future.

There is no commitment to purchase property, plant and equipment (Last year: nil). There is no commitment to provide loans or grants (Last year: nil).

## 9. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 June 2023 (Last year: nil).

## 10. Goods or Services Provided to the Entity in Kind

The entity relies heavily of the generosity of the community both financially and with the amount of donated time from volunteers. Without our volunteers, our services may not be provided. The amount of volunteer time donated to the organisation cannot be valued as there are no equivalent paid positions with the organisation.

## 11. Related Parties

LIANZA operates a partnership with School Library Association of New Zealand Aotearoa called LIANZA and SLANZA Strategic Partnership. LIANZA administers the partnership and receives a support fee for this work.

LIANZA owes the Partnership \$195 at balance date (Last year: nil).

## 12. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

# Depreciation Schedule

## Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2023

NAME	PURCHASED	COST	OPENING VALUE	DISPOSED	LOSS	RATE	DEPRECIATION	CLOSING VALUE
<b>Office Furniture &amp; Equipment</b>								
Novella Mobile Box Drawers x 2	20 Feb 2002	520	-	30 Jun 2023	-	26.40%	-	-
Projector	19 Sep 2011	1,357	-	30 Jun 2023	-	25.00%	-	-
HP Laptop - Lap 02	30 Sep 2016	1,700	93	30 Jun 2023	93	40.00%	-	-
HP Laptop - Lap 03	30 Sep 2016	1,700	93	30 Jun 2023	93	40.00%	-	-
HP Laptop - lap 04	30 Sep 2016	1,700	93	30 Jun 2023	93	40.00%	-	-
Heater	30 Jun 2017	229	18	30 Jun 2023	18	40.00%	-	-
Dell Laptop	12 May 2021	2,219	1,017		-	50.00%	509	509
Dell Laptop	12 May 2021	2,219	1,017		-	50.00%	509	509
Dell Laptop	5 Nov 2021	2,477	1,651		-	50.00%	826	826
<b>Total Office Furniture &amp; Equipment</b>		<b>14,121</b>	<b>3,981</b>		<b>295</b>		<b>1,843</b>	<b>1,843</b>
<b>Total</b>		<b>14,121</b>	<b>3,981</b>		<b>295</b>		<b>1,843</b>	<b>1,843</b>

# Independent auditor's report

## To the Members of Library and Information Association of New Zealand Aotearoa

### Opinion

We have audited the accompanying performance report of Library and Information Association of New Zealand Aotearoa on pages 3 to 4, and pages 6 to 23 which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 30 June 2023, the statement of financial position as at 30 June 2023, and the statement of accounting policies and notes to the performance report.

In our opinion:

- a) the reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of service performance are suitable
- b) the accompanying performance report presents fairly, in all material respects:
  - the entity information for the year then ended
  - the service performance for the year then ended, and
  - the financial position of Library and Information Association of New Zealand Aotearoa as at 30 June 2023, and its financial performance, and cash flows for the year then ended

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board.

### Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the entity information and statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised). Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the performance report' section of our report.

We are independent of Library and Information Association of New Zealand Aotearoa in accordance with Professional and Ethical Standard 1 (Revised) 'Code of ethics for assurance practitioners' issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than our capacity as auditor we have no relationship with, or interests in, Library and Information Association of New Zealand Aotearoa.

### Council's responsibilities for the performance report

The Council are responsible for:

- a) Identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable and understandable, to report in the statement of service performance
- b) the preparation and fair presentation of the performance report on behalf of Library and Information Association of New Zealand Aotearoa which comprises:

- the entity information
  - the statement of service performance; and
  - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board, and
- c) for such internal control as the Council determine is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Council are responsible on behalf of Library and Information Association of New Zealand Aotearoa's for assessing Library and Information Association of New Zealand Aotearoa's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intend to liquidate Library and Information Association of New Zealand Aotearoa or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the performance report**

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of the performance report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Library and Information Association of New Zealand Aotearoa's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Council and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Library and Information Association of New Zealand Aotearoa's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Library and Information Association of New Zealand Aotearoa to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.



- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

This report is made solely to the members of Library and Information Association of New Zealand Aotearoa. Our audit has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in blue ink that reads 'Moore Markhams'.

**Moore Markhams Wellington Audit** | Qualified Auditors, Wellington, New Zealand  
13 October 2023



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and empowered by information

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