



Te Rau Herenga O Aotearoa | Library and Information Association of New Zealand

## STRATEGIC PLAN 2023-2026

<b>Vision</b>	<b>A thriving library and information sector</b>				
<b>Purpose</b>	<b>Strengthening our sector to be innovative and responsive to future needs</b>				
<b>Commitment</b>	<b>We commit to being an exemplary Tiriti o Waitangi partner and to honour mātauranga Māori and Te Ao Māori</b>				
<b>Objectives</b>	<b>To be a strong voice driving the future of the library and information sector in Aotearoa New Zealand</b>		<b>To facilitate an engaged and connected community of library and information professionals</b>		<b>To support and empower library and information professionals in their career development</b>
<b>Strategies (actions below)</b>	<ul style="list-style-type: none"> <li>● Increase awareness of the crucial value of libraries and library and information professionals.</li> <li>● Foster greater sector collaboration on advocacy issues of mutual importance.</li> <li>● Empower the sector to advocate for change and successfully navigate into the future.</li> </ul>		<ul style="list-style-type: none"> <li>● Support the sector to embed the principles of the Te Tiriti o Waitangi.</li> <li>● Foster opportunities for sector engagement.</li> <li>● Nurture flourishing regional, special interest and sector member communities.</li> </ul>		<ul style="list-style-type: none"> <li>● Create a community of early professionals and promote career pathways.</li> <li>● Deliver a contemporary and robust professional registration scheme.</li> <li>● Support the growth of a skilled and diverse library workforce.</li> </ul>
<b>Foundations</b>	<b>Partnership</b>	<b>Culture</b>	<b>Value</b>	<b>Technology</b>	<b>Sustainability</b>

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<b>Strategies (actions below)</b>	<ul style="list-style-type: none"> <li>● <b>Increase awareness of the crucial value of libraries and library and information professionals.</b> <ul style="list-style-type: none"> <li>○ Support libraries to enable their users to connect with a digitally fluent world.</li> <li>○ Communicate the impact of libraries using evidence.</li> </ul> </li> <li>● <b>Foster greater sector collaboration on advocacy issues of mutual importance.</b> <ul style="list-style-type: none"> <li>○ Agree common advocacy issues in collaboration with aligned stakeholders.</li> <li>○ Reduce duplication and ensure maximum impact across the wider sector.</li> <li>○ Support the library and information sector to progress key advocacy issues including sustainability/climate action, copyright, digital equity, open access, information literacy, literacy, and disaster and crisis management, pay equity with clear positions outlining outcomes and member action.</li> </ul> </li> <li>● <b>Empower the sector to advocate for change and successfully navigate into the future.</b> <ul style="list-style-type: none"> <li>○ Work alongside Te Puna Mātauranga o Aotearoa National Library of NZ to advance sector initiatives.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● <b>Support the sector to embed the principles of the Te Tiriti o Waitangi.</b> <ul style="list-style-type: none"> <li>○ Actively support the mahi and strategic direction of partners and stakeholders.</li> <li>○ Increase the opportunities for professional development in mātauranga Māori, tikanga Māori and Te Tiriti o Waitangi.</li> <li>○ Promote examples of partnerships that demonstrate a Te Tiriti o Waitangi approach.</li> </ul> </li> <li>● <b>Foster opportunities for sector engagement.</b> <ul style="list-style-type: none"> <li>○ Ensure valuable, interactive experiences by reviewing and refreshing our member engagement.</li> <li>○ Grow an engaged online community that delivers value to participants.</li> </ul> </li> <li>● <b>Nurture flourishing regional, special interest and sector member communities.</b> <ul style="list-style-type: none"> <li>○ Prioritise member collaboration and engagement.</li> <li>○ Invest in developing volunteer pathways and leaders.</li> <li>○ Identify, grow, and support new professional and sector communities that respond to the contemporary needs of the sector.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● <b>Create a community of early professionals and promote career pathways.</b> <ul style="list-style-type: none"> <li>○ Provide opportunities for early professionals to connect with leaders and peers.</li> <li>○ Create opportunities for practical and useful professional development.</li> </ul> </li> <li>● <b>Deliver a contemporary and robust professional registration scheme.</b> <ul style="list-style-type: none"> <li>○ Ensure professional registration is contemporary and robust, supports diversity and inclusivity, and aligns with the workforce capability framework.</li> <li>○ Promote the value of professional registration for the library workforce and employers.</li> </ul> </li> <li>● <b>Support the growth of a skilled and diverse library workforce.</b> <ul style="list-style-type: none"> <li>○ Support a qualification uplift across the library and information sector by working in partnership with SLANZA to deliver tertiary qualification grants.</li> <li>○ Promote diverse professional events, information, resources, and opportunities.</li> <li>○ Support information leaders to expand their professional networks.</li> <li>○ Recognise and amplify excellence in the sector.</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ With the support of LIANZA PIMN SIG, engage with IFLA and Pacific Library Network to support the library and information sector in the Pacific.</li> </ul>				
<b>Foundations</b>	<p><b>Partnership</b></p> <p>At all levels of the organisation, LIANZA will work in partnership with Te Rōpū Whakahaui to provide mutual support and provide a visible example of the partnership principles described in Te Tiriti o Waitangi.</p>	<p><b>Culture</b></p> <p>By applying Te Tiriti o Waitangi principles LIANZA will harness the passion and energy of LIANZA Office staff and member volunteers and drive the strategies forward with purpose-focused work policies, processes, and culture</p>	<p><b>Value</b></p> <p>LIANZA delivers compelling value that inspires individuals and organisations to engage with and contribute to the association.</p>	<p><b>Technology</b></p> <p>LIANZA will ensure technology streamlines internal association operations and delivers a seamless member experience.</p>	<p><b>Sustainability</b></p> <p>LIANZA will create diverse and financially sustainable revenue sources, collaborative partnerships, and a proactive and robust membership function.</p>