

## **Creating a Vibrant Collection Development and Management Policy**

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A Collection Development and Management Policy is the cornerstone of any vibrant and forward thinking Library. As such, the policy should reflect the strategic direction of the organisation, and most importantly, in an academic library context, embrace the learning, teaching and research needs of Library users. Early 2009, Victoria University of Wellington Library re-evaluated its current Collection Development Policy as to whether or not it was adequate to lead us into the future. We concluded that while this document had served us well in the past, changing technologies, evolving formats and new strategic initiatives meant that it wasn't providing the direction we needed. In looking at how we could revitalise the policy, we decided to wipe the slate clean and take an innovative approach. A workgroup was set up to develop a set of Library wide principles and to work collaboratively with Subject Librarians and academic staff to develop individual Subject Level Collection Statements. Our goals were to be open and user centred, and to consult widely with stakeholders to ensure that we were being responsive to changes in the academic environment. This presentation explores the work we have done up until now and outlines future plans. We will also have an interactive discussion on the lessons learned and advice for others embarking upon a similar process.